



**DRAFT
ABORIGINAL ACTION PLAN**

Consultation: February 2020 - June 2022



CONTENTS

This report provides a summary of community consultation and engagement for the draft Aboriginal Action Plan, undertaken between 2020 and 2022.

The aim of the consultation was to identify opportunities that will improve outcomes for our Aboriginal population across a range of areas. It also aims to establish opportunities where we can partner with other organisations and government agencies to improve service delivery.

This report is presented in six sections:

1. Introduction
2. Snapshot of outcomes
3. Summary and next steps
4. Methodology summary
5. Detailed data
6. Appendices

INTRODUCTION

The MidCoast region has over 96,000 residents with 7.3% identifying as Aboriginal or Torres Strait Islander, well above the NSW average of 3.4%.

We value our diverse community and recognise the opportunity to embrace the local Aboriginal culture and enhance inclusiveness. We want to strengthen our relationship and develop a stronger partnership with the local Aboriginal community through the development of a community Aboriginal Action Plan.

The MidCoast community was invited to help us develop the plan.

We sought feedback on areas that have been identified at national and state level as key indicators for improving outcomes for Aboriginal people. These include Health and Wellbeing; Education Training and Employment; Housing, Safe Communities and Justice; Inclusion and Participation; and Family and Culture.

Participants were invited to identify any other issues or areas of concern to them. The feedback was used in the preparation of a snapshot engagement report and the draft community Aboriginal Action Plan. Once completed, the draft plan will be on exhibition for 28 days to allow final feedback from the community to inform the preparation of the final Community Aboriginal Action Plan. Once adopted by Council, this plan will support, guide and initiate collaborative approaches and partnerships with service providers and community groups across the MidCoast for the next ten years.

DRAFT ABORIGINAL ACTION PLAN

How you got involved



89 people
participated
in our survey



56 of survey
participants
identified as
Aboriginal



214 people
provided
comment on
key issues



57 people
attended
pop-ups



2,076 views
on the [web](#)
[page](#)



Engaged with
21 Aboriginal
young people



28 attended
yarn-ups
(Aboriginal
focus groups)

What you told us

Areas that you identified as your highest priorities included:

- Affordable housing
- Safe, healthy and supportive family environments
- Mental health services
- Juvenile crime, prevention and justice
- Constitutional recognition
- Pathways and alternative opportunities for students

Fly the Aboriginal flag
alongside the Australian flag.

“ An early childhood
program with specialists
teaching all children
about our culture. ”

Thankyou to everyone who
participated in drafting the MidCoast
Aboriginal Action Plan.

With over 96,000 MidCoast residents, and 7,000 identifying as Aboriginal or Torres Strait Islander (7.3% of our population), we value our diverse community and recognise the opportunity to embrace local Aboriginal culture and enhance inclusiveness.

Earlier this year we asked for your feedback on key indicators for improving outcomes for Aboriginal people including:

- Health and wellbeing
- Education, training and employment
- Housing, safe communities and justice
- Inclusion and participation
- Family and culture

Overall you indicated that there is more work to be done to improve the outcomes for Aboriginal people on the MidCoast across key priority areas.

This snapshot provides an overview of how you got involved, and some of your responses on key topics.

What's next?

Your feedback has been used to prepare a draft Aboriginal Action Plan, which will soon be placed on public exhibition.

In this final stage, we want your feedback on the draft document, to ensure we have captured the areas and actions identified as key priorities.

SUMMARY AND NEXT STEPS

The aim of the engagement was to give community members the opportunity help shape the MidCoast Aboriginal Action Plan. Community provided feedback across the key areas of Health and Wellbeing; Education Training and Employment; Housing, Safe Communities and Justice; Inclusion and Participation; and Family and Culture.

Not all these key areas are Council's responsibility, however we will work with other agencies and advocate to achieve the objectives that are chosen for inclusion in the Aboriginal Action Plan.

The purpose of this engagement was to:

- strengthen our relationship and develop a stronger partnership with the local Aboriginal community through the creation of an Aboriginal Action Plan;
- involve stakeholders, particularly the local Indigenous community, and encourage participation in the survey to help draft an Action Plan;
- identify opportunities where we can partner with other organisations and government agencies to deliver improvements and better meet the needs of our Aboriginal community.

How we contacted you:

- three media releases were issued
- Have Your Say website page
- eight Facebook posts which reached 24,965 people with 1,258 engagements
- nine inclusions in Council's News Wrap e-newsletter
- 12 weekly news ads and 45 mentions in local newspapers
- 270+ emails to our Aboriginal Community Development Officer's Database and Land Council mailing list and community development services with flyer to invite to pop ups
- school newsletter inclusion
- two radio interviews.

How you participated:

- **A total of 214 people** provided comment on key issues including housing, health, education, justice, connection and inclusion, family and culture:
 - **57 people** attended pop-ups
 - **89 people** participated in our survey (online and hard copy)
 - **19 people** shared their ideas for the future on our online 'ideas wall'
 - **28 people** attended yarn-ups (focus groups)
 - **21 Aboriginal young people** across two high schools were engaged
 - 109 unique visits to the Have Your Say webpage.

Survey respondents were asked to prioritise the top three issues within each of the key areas identified, rate overall satisfaction with each key indicator and explain their rating.

Respondents were also asked to provide comment on anything that was working well across the six key areas.

The survey responses revealed a clear understanding of the top three priorities within each key area. Participants in the yarn-up sessions then concentrated on potential solutions to those priorities.

Overall, respondents indicated that there is more work to do to improve outcomes for Aboriginal people on the MidCoast across all the key priority areas.

Feedback collected during this consultation will be considered and used to inform the Draft Aboriginal Action Plan. The Draft Plan will be placed on public exhibition for feedback prior to its adoption by Council.

METHODOLOGY SUMMARY

The engagement period began in February 2020 and continued until June 2022. The engagement period was extended due to Covid restrictions and limitations around face-to-face engagement.

Key stakeholders in the engagement included:

- MidCoast Aboriginal community
- local non-indigenous MidCoast community
- Local Aboriginal Land Councils
- service providers supporting Aboriginal people
- Aboriginal Education Consultative Group
- Aboriginal medical centres
- Aboriginal community-controlled organisations
- Aboriginal families.

Flexibility and a variety of communication tools were utilised to manage issues around Covid restrictions and the need to keep people safe. Tools used included digital engagement such as: online surveys, webpage with an interactive wall, social media. Traditional engagement tools included: advertising, media releases, pop-ups, face-to-face communication with key stakeholders via yarn-ups, school group sessions, working party meetings, email and phone. We also communicated with potential participants via third party service providers.

The engagement was undertaken in two phases. In the first phase we gathered information on the top priorities as well as overall satisfaction for each of the key indicators for improving outcomes for Aboriginal people. This was principally achieved through an online or hardcopy survey completed by participants. The second phase of the engagement consisted of yarn-ups which sought to identify specific and workable solutions to the issues raised.

Empowering Aboriginal people as a part of the process was an important focus of the engagement. Care was taken to ensure the opportunity for input from the Aboriginal community. While the whole community was invited to provide feedback via the online Have Your Say page, specific events for Aboriginal people included: targeted group school visits and yarn-ups in locations across the MidCoast region.

DETAILED DATA - Phase One

Participants

63% of survey participants identified as Aboriginal

74% of survey participants identified as female

26% of survey participants identified as male

39% of survey participants were aged 25-50 (under 50)

61% of survey participants were aged 50-80 (over 50)

Key themes

The top three priorities in each key area were:

Housing:

- ❖ Unaffordable housing
- ❖ Lack of suitable housing
- ❖ Limited rental properties (private rental)

Aboriginal Health and Wellbeing:

- ❖ Mental Health services
- ❖ Access to health services (including transport to and engagement with services)
- ❖ Suicide prevention

Aboriginal Education, Training and Employment:

- ❖ Pathways and alternative opportunities for disengaged students
- ❖ Cultural learning opportunities
- ❖ Aboriginal apprenticeships and traineeships

Safe Communities and Justice:

- ❖ Juvenile crime, prevention and justice
- ❖ Aboriginal prosecution and incarceration
- ❖ Violence prevention

Inclusion and Participation:

- ❖ Constitutional recognition
- ❖ Indigenous voice
- ❖ Empowered communities

Families and Culture

- ❖ Safe, healthy and supportive family environments
 - ❖ Strong communities and cultural identity
 - ❖ Positive child development
-

Satisfaction ratings

Overall, survey respondents registered high levels of dissatisfaction across the key theme areas. Five of the six areas recorded a dissatisfaction rating of over 50% from respondents. In the area of Aboriginal Families and Culture, 26% were dissatisfied.

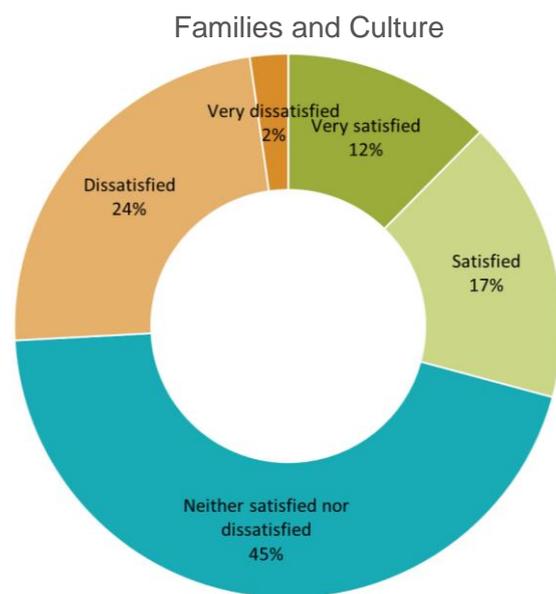
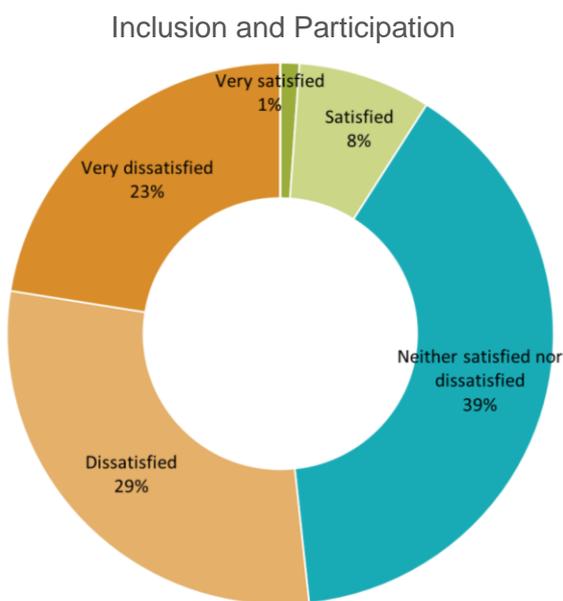
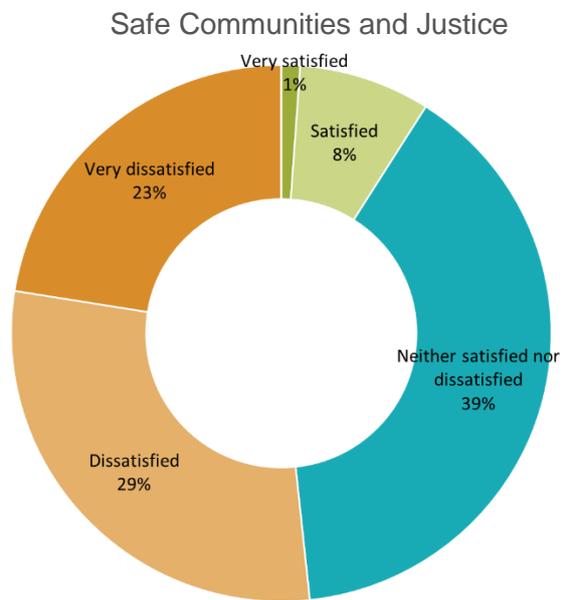
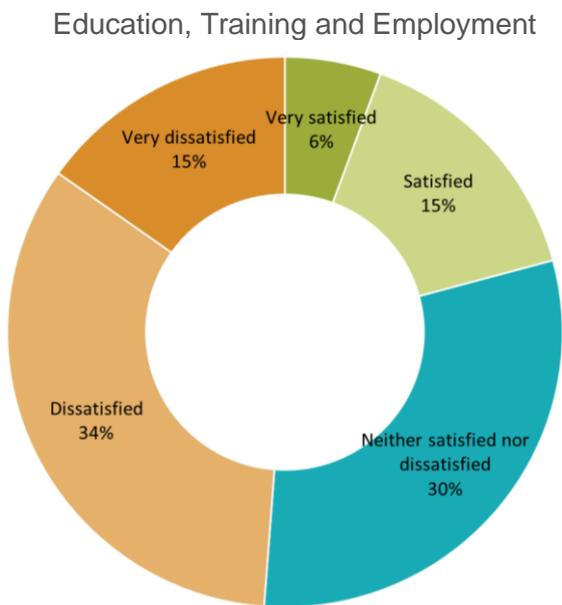
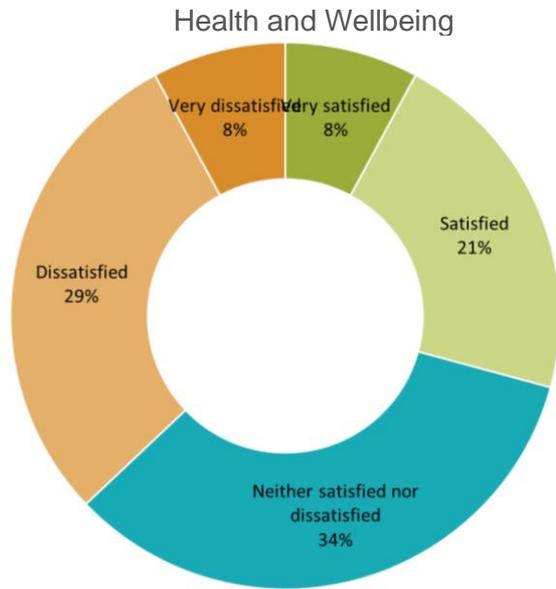
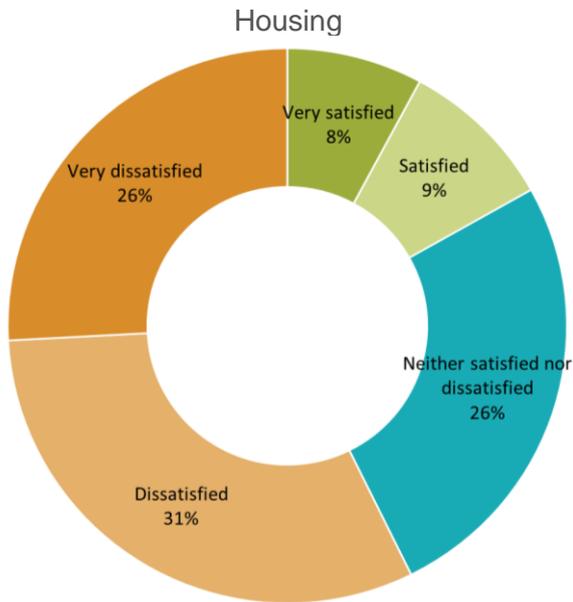
The highest satisfaction ratings were recorded in Health and Wellbeing (29% were either satisfied or very satisfied) and in Aboriginal Families and Culture (29% were either satisfied or very satisfied).

A high proportion of respondents across all key theme areas responded that they were 'neither satisfied or dissatisfied'.

The ratings are graphically represented on the next page.



The Tea Gardens pop-up session



DETAILED DATA - Phase Two

A total of 28 people attended yarn-ups and there were **19 ideas** shared on the Have Your Say webpage.

The most important solutions identified across all yarn-ups included:

- MidCoast services including Council and education providers to be more culturally aware
- Aboriginal people want to feel better equipped and informed about buying a home
- participants identified a need for more social housing
- Aboriginal organisations working together
- establish a MidCoast drug and rehabilitation centre and provide more counsellors
- establish Youth Centres and more youth workers are needed.
- improve Aboriginal people's knowledge of their culture through men's and women's cultural groups and camps
- within the justice key area, have elders involved in judicial system
- cultural recognition and interpretative signage
- support for proof of Aboriginality
- access to medical services within schools.

View the full data collected from the yarn-ups in Appendix One, and the online ideas in Appendix Two.

Advocating with other agencies

During all engagement activities for this project, many issues were raised that Council cannot address in isolation. We understand that it will take a whole-of-community approach to improve outcomes and the issues identified during this consultation.

The Draft Action Plan will identify strategies that require a multi-agency approach where Council can have an advocacy role.

APPENDIX ONE

YARN UPS

As part of the consultation, five yarn ups were held. Four of these were facilitated by Council. The Great Lakes yarn up was community-run.

The following raw data was collected at the yarn ups.

Taree Indigenous Development and Employment

Aboriginal Inclusion and Participation	
Area of Concern	Community suggested strategies towards improvement
Indigenous voice	<ul style="list-style-type: none"> Aboriginal Liaison officer and cultural officer at Council Respect for community voice Make sure this action plan is implemented
Connected community	<ul style="list-style-type: none"> Aboriginal organisations working together Health and wellbeing centre Bush tucker garden
Aboriginal Health and Wellbeing	
Area of Concern	Community suggested strategies towards improvement
Mental health	<ul style="list-style-type: none"> Medical Centre needs to advise if specialist not present for appointments More counsellors to reduce waiting lists Treatment by the same doctor or specialist (retention of medical staff) Health wellbeing centre and bush tucker Garden Diagnosing children
Culturally unsafe non-government organisations providing NDIS services	<ul style="list-style-type: none"> Aboriginal specific NDIS services, workers and culturally appropriate NDIS programs
Drug and alcohol rehabilitation	<ul style="list-style-type: none"> Drug and alcohol rehabilitation
Access to health services	<ul style="list-style-type: none"> The medical service needs to prioritise Aboriginal patients Telehealth appointments

Office of the Registrar of Indigenous Corporation cause issues around not respecting community	<ul style="list-style-type: none"> "our health is our priority"
Aboriginal Education, Training and Employment	
Area of Concern	Community suggested strategies towards improvement
Pathways for disengaged youth	<ul style="list-style-type: none"> Specific Aboriginal training in the disability sector Training and upskill for employees Increased support to get proof of Aboriginality Indigenous youth conference In-school support for Aboriginal students
Cultural learning opportunities	<ul style="list-style-type: none"> Family trees in school Cultural gardens i.e. bush tucker Aboriginal language in all schools Elders to teach traditional activities and teach respect
Aboriginal apprenticeships and traineeships	<ul style="list-style-type: none"> Employment retention Aboriginal liaison officer at Council Provide financial assistance for training Aboriginal Employment Strategy implemented Aboriginal identified jobs in rural areas
Aboriginal Justice	
Area of Concern	Community suggested strategies towards improvement
Juvenile crime prevention and justice	<ul style="list-style-type: none"> Train fines (youth jumping trains) Non-government organisations provide assistance with payments or help with transport to prevent the fines Aboriginal Youth Centre (centre closed in Gloucester)
Kids/young people riding motorbikes (unlicensed and unregistered)	<ul style="list-style-type: none"> Programs to help with motorbike license/car license More promotion and education of work development orders / aware of providers Education for youth Look at fine data breakdown
Aboriginal Housing	
Area of Concern	Community suggested strategies towards improvement
Unaffordable housing	<ul style="list-style-type: none"> Government home/landowner schemes

	<ul style="list-style-type: none"> • Land handed back to Aboriginal community • Local Aboriginal Land Council home / landowner schemes
Opportunities to own a home	<ul style="list-style-type: none"> • Easier process i.e. (Indigenous Business Australia) • Mob need educating in how to own their own home • Not culturally sensitive • "if people knew more about it, it wouldn't be so scary"
Limited social housing	
Limited rental properties (selective real estate and landlords)	<ul style="list-style-type: none"> • More Aboriginal housing
Aboriginal Families and Culture	
Area of Concern	Community suggested strategies towards improvement
Strong communities	<ul style="list-style-type: none"> • Family trees should be priority
Cultural safety	
Cultural identity	
Safe healthy & supportive family environments	
No cultural understanding	
Proof of aboriginality (not many people have proof of aboriginality)	<ul style="list-style-type: none"> • Cultural card • Increase support to get proof of aboriginality

Purfleet Taree Local Aboriginal Council

Aboriginal Inclusion and Participation	
Area of Concern	Community suggested strategies towards improvement
Indigenous voice	<ul style="list-style-type: none"> • More community engagement
Inclusion in decisions that affect your community	<ul style="list-style-type: none"> • Raw data be provided to Aboriginal services so we can assist our people first
Aboriginal Health	

Area of Concern	Community suggested strategies towards improvement
Mental Health	<ul style="list-style-type: none"> • Need more counsellors • Focus for young women 12-18 • Sport and exercise groups (boxing etc) • Cultural camps • Aboriginal men's groups
Drug and Alcohol rehabilitation	<ul style="list-style-type: none"> • Men's groups rehab centre • More drug and alcohol counsellors • Focused education for youth 12- 18
Aboriginal Education, Training and Employment	
Area of Concern	Community suggested strategies towards improvement
Cultural learning opportunities	<ul style="list-style-type: none"> • More cultural camps • Day events that focus on our culture, our people • Sport programs for kids
Pathways for alternate learning opportunities for disengaged students	<ul style="list-style-type: none"> • Hands on learning • Culturally focused learning
Aboriginal Justice	
Area of Concern	Community suggested strategies towards improvement
Youth programs and partnerships	<ul style="list-style-type: none"> • Working together (Biripi Aboriginal Corporation Medical Centre and PCYC)
Juvenile Crime	<ul style="list-style-type: none"> • More youth workers • Youth centre • Local champions
Aboriginal prosecution and Incarceration	<ul style="list-style-type: none"> • Elders Justice Group (in Court) • Judge works with elders (in place in Queensland)
Violence prevention	<ul style="list-style-type: none"> • Education for 12-18 age groups
Aboriginal Housing	
Area of Concern	Community suggested strategies towards improvement
Limited availability of social housing	<ul style="list-style-type: none"> • Direct funding to Local Aboriginal Land Council for vacant lots to build new homes
Aboriginal Families and Culture	
Area of Concern	Community suggested strategies towards improvement
Strong communities and cultural identity	<ul style="list-style-type: none"> • Family tree and ancestry research • Native title services (NTS Corp)

	<ul style="list-style-type: none"> Blood line yarn up workshops for community (families history)
Safe, healthy and supportive family environments	<ul style="list-style-type: none"> Direct funding for cultural camps and events
Culturally safe communities	
Strong communities and cultural identity	

Tea Gardens community

Aboriginal Inclusion and Participation	
Area of Concern	Community suggested strategies towards improvement
Indigenous Voice	<ul style="list-style-type: none"> "we are still here"
Inclusion in decisions that affect your community	<ul style="list-style-type: none"> "getting better" Junior AECG being developed at primary school to promote student voice Tea Gardens and Hawks Nest Aboriginal Reference Group / Council collaboration on decision making
Culturally safe communities	<ul style="list-style-type: none"> Worimi knowledge displays around town More pride building in our young kids Gathang Language displays around town
Aboriginal Health	
Area of Concern	Community suggested strategies towards improvement
Mental health Services	<ul style="list-style-type: none"> More cultural celebration/pride opportunities from young ages Proactive support in preschools and primary schools More telehealth support opportunities More Aboriginal health practitioners
Drug and alcohol rehabilitation	<ul style="list-style-type: none"> Geographical issues - travel to access support
Access to Health services	<ul style="list-style-type: none"> Services in school; occupational therapist, dental pediatrician, priority in remote areas Mobile dental health services Programs services must be Aboriginal-led More than one Aboriginal person on Local Health District Boards Dedicated beds in Drug and Alcohol Rehabs More drug and alcohol rehabs
Child Health services cost	<ul style="list-style-type: none"> Mobile health services for schools

Aboriginal Education, Training and Employment

Area of Concern	Community suggested strategies towards improvement
Aboriginal apprenticeships and traineeships	
No local training opportunities	
Pathways after completing school/HSC	<ul style="list-style-type: none"> • Employment officers • "Teach our kids to aim high"
Pathways for disengaged students	<ul style="list-style-type: none"> • Mentoring • More info on courses, traineeships, and work opportunities • Identify strategies to support families to improve school retention rates
Aboriginal workers in schools	<ul style="list-style-type: none"> • Use of future school funding for Aboriginal Education workers and officers
Aboriginal HSC completion rate	<ul style="list-style-type: none"> • Vocational guidance in early high school so students can choose appropriate subjects in Year 11 + 12 to assist with future studies/employment
Seasonal work	
Cultural learning opportunities	<ul style="list-style-type: none"> • More cultural support for Tea Gardens Primary and Bulahdelah High School • Learning Gathang • Stronger connections between 'Youyoung' and Forster Aboriginal Education Consultative Groups for Tea Gardens/Hawks Nest • Aboriginal culture embedded into schools (not just doing it for the sake of it) • Provide language workshops • More local community involvement for cultural enrichment

Aboriginal Justice

Area of Concern	Community suggested strategies towards improvement
Juvenile crime prevention	<ul style="list-style-type: none"> • Awareness of rights and responsibilities in the community • More community policing • Less prison time more cultural time • Fund local Aboriginal land councils • cultural - Identity, connection, safety
Drug use	
Aboriginal prosecution and incarceration	<ul style="list-style-type: none"> • Elder involvement • Walama court expanded
Young people from out of the area know that the town is not policed and sometimes run a muck	

Violence prevention	<ul style="list-style-type: none"> • More for young people to do
Increased violence locally predominately in youth	<ul style="list-style-type: none"> • Trips away for youth • Aboriginal youth camps
Aboriginal Housing	
Area of Concern	Community suggested strategies towards improvement
Holiday Housing /empty housing	<ul style="list-style-type: none"> • Avenues for managing holiday housing (often vacant)
unaffordable housing	<ul style="list-style-type: none"> • More social housing needed • Local Aboriginal land council acquire property for housing in Tea Gardens/ Hawks Nest
No rental properties available/ no social housing available	<ul style="list-style-type: none"> • More social housing
Limited social housing	<ul style="list-style-type: none"> • Education for saving and getting own home. People are scared about the process • "if people knew more about it, it wouldn't be so scary"
Rental prices to high	<ul style="list-style-type: none"> • Allocated housing in DA's
Limited rental properties	<ul style="list-style-type: none"> • Complexity of process for rentals applying
Aboriginal Families and Culture	
Area of Concern	Community suggested strategies towards improvement
strong communities and culture	<ul style="list-style-type: none"> • Stronger communities and culture • Improved signage eg: on Worimi country • Protection of cultural significant sites (especially from development)
socially connected communities	<ul style="list-style-type: none"> • More Aboriginal/cultural signage
Cultural mentoring	<ul style="list-style-type: none"> • More cultural enrichment opportunities (Forster are doing great things)
supportive, safe and healthy family environments	<ul style="list-style-type: none"> • Improved access to support services (not local, long travel)

Gloucester community

Aboriginal Inclusion and Participation	
Area of Concern	Community suggested strategies towards improvement
No response	
Aboriginal Health	
Area of Concern	Community suggested strategies towards improvement
Access to health care	<ul style="list-style-type: none"> Health Centre is needed
Aboriginal Education, Training and Employment	
Area of Concern	Community suggested strategies towards improvement
Cultural learning opportunities	<ul style="list-style-type: none"> Move Minimbah garden out of flood zone
Aboriginal apprenticeships and traineeships	<ul style="list-style-type: none"> Travel to Taree is an obstacle
Aboriginal Justice	
Area of Concern	Community suggested strategies towards improvement
Juvenile crime prevention and justice	<ul style="list-style-type: none"> Aboriginal Youth Centre (centre closed in Gloucester)
Aboriginal Housing	
Area of Concern	Community suggested strategies towards improvement
No response	
Aboriginal Families and Culture	
Area of Concern	Community suggested strategies towards improvement
No response	

Great Lakes community

Aboriginal Inclusion and Participation	
Area of Concern	Community suggested strategies towards improvement
Funding to Aboriginal-controlled community organisations. Large local government area / defined area for funding means more competition.	
Face to face engagement and culturally safe participation	<ul style="list-style-type: none"> • Don't do webinars they are not culturally safe. Show up to community to have a yarn • Aboriginal representation on decision making meetings committees that effect Aboriginal people locally
Aboriginal Health	
Area of Concern	Community suggested strategies towards improvement
Drug and alcohol treatments centre	<ul style="list-style-type: none"> • Health centre is needed
Access to specialist services in education setting	<ul style="list-style-type: none"> • Aboriginal Medical Centres have regular presence in schools with designated space
Aboriginal Education, Training and Employment	
Area of Concern	Community suggested strategies towards improvement
Student suspension	<ul style="list-style-type: none"> • Parents having awareness of their rights with regards to their child being suspended.
Aboriginal Justice	
Area of Concern	Community suggested strategies towards improvement
No response	
Aboriginal Housing	
Area of Concern	Community suggested strategies towards improvement
Affordable housing	<ul style="list-style-type: none"> • Pathways to home ownership, home ownership scheme awareness
Overcrowded housing	

Racism in housing	<ul style="list-style-type: none"> Work with housing providers to ensure culturally safe housing providers/ cultural awareness training. Aboriginal designated roles
Access to housing	<ul style="list-style-type: none"> Provide more transparency if you are added to the bad tenant database list (or how to find out)
Native title land zoning	<ul style="list-style-type: none"> Native title holders and Local Aboriginal Land Council working with Council around land management and development applications
Aboriginal Families and Culture	
Area of Concern	Community suggested strategies towards improvement
Cost of living and raising a family	
Revitalisation of language	
Teachers competent in cultural awareness	
Protocols for using cultural and language	<ul style="list-style-type: none"> Indigenous Cultural and Intellectual Property local protocol and committee/reference group. Support the use of language and culture in schools through competency training

APPENDIX TWO

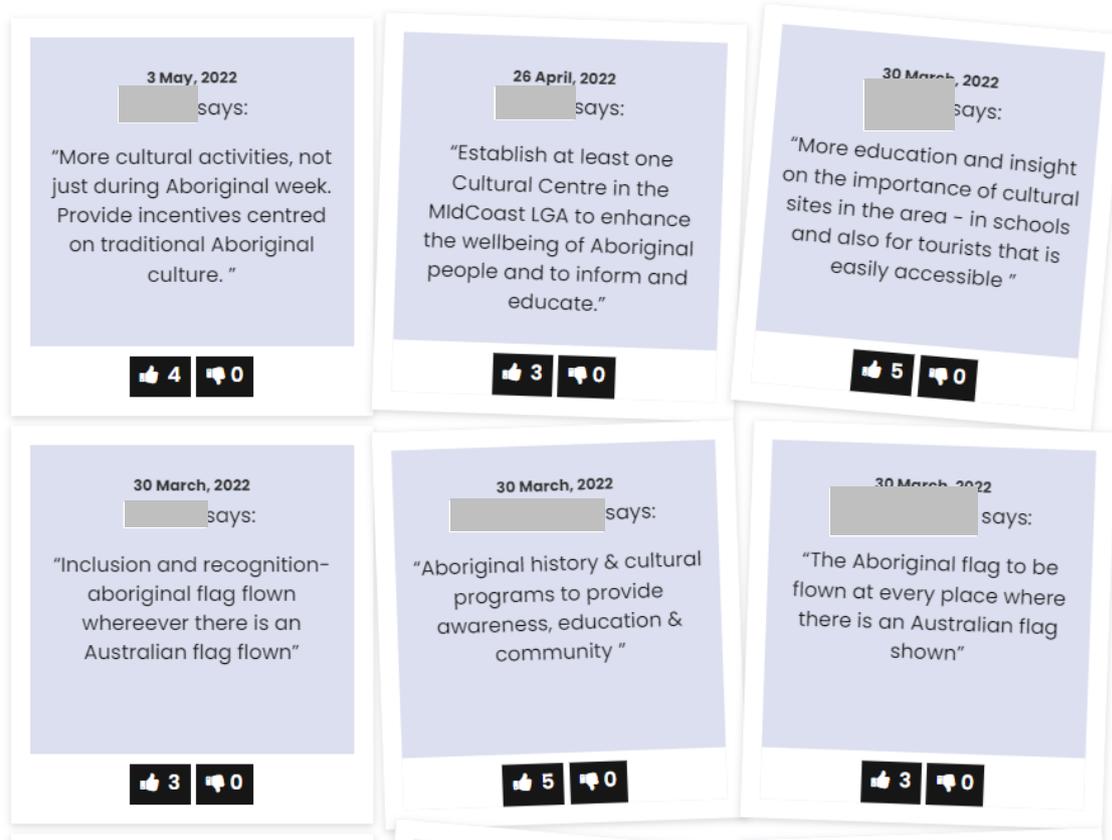
ONLINE FEEDBACK: VISIONER COMMENTS

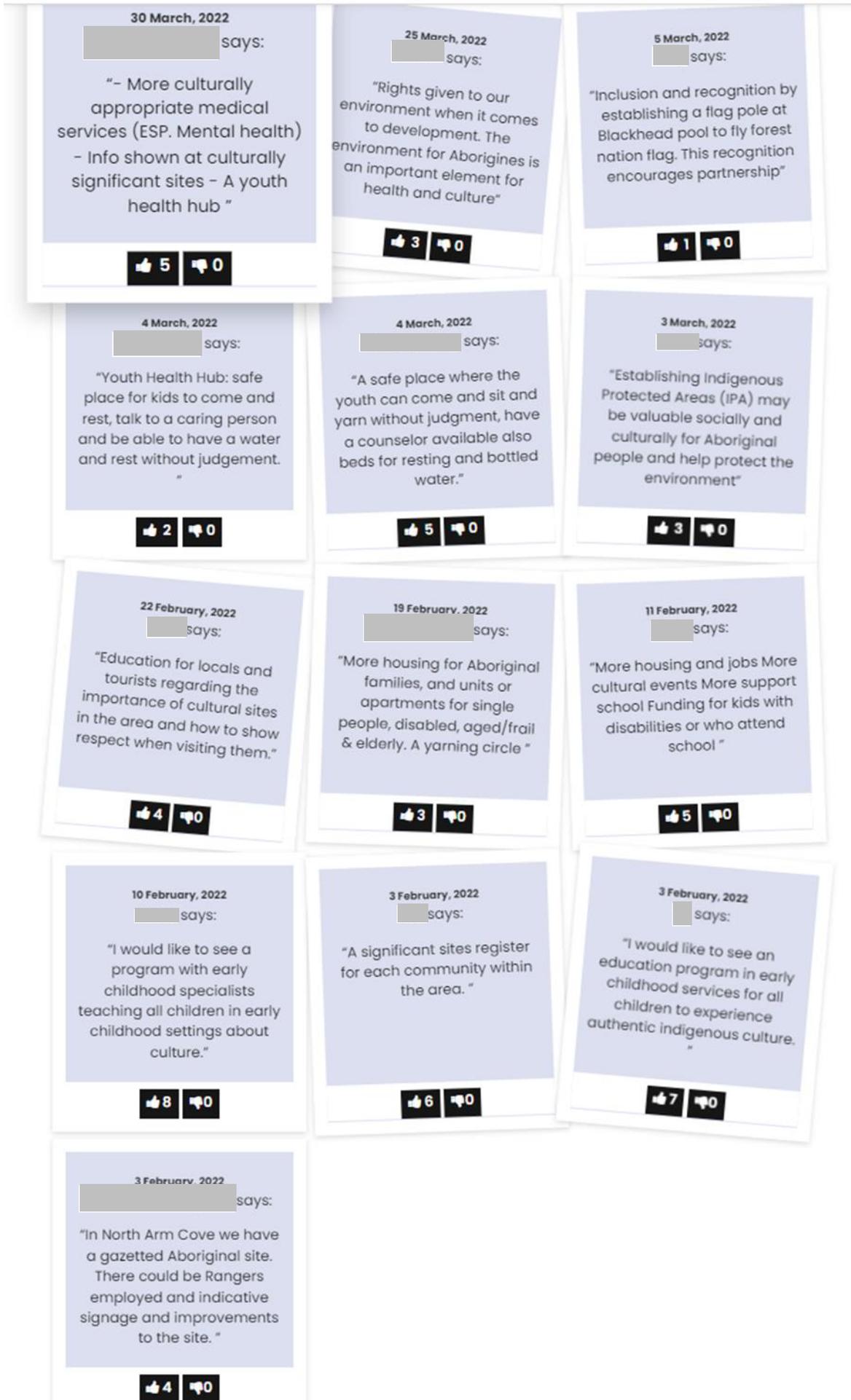
Our online website page provided the opportunity for people to provide a visionary comment about the outcomes they would like to see for Aboriginal people across the MidCoast. These are provided below.

WHICH OUTCOMES WOULD YOU LIKE TO SEE IMPROVED FOR ABORIGINAL PEOPLE ON THE MIDCOAST?

Share your ideas for what you would like us to do and the things you would like to see. You can also upload photos and videos to demonstrate your ideas. We also encourage you to 'like' other ideas shared on this page. (max 140 characters).

CLOSED. The visioning activity has now concluded. Click to see all the submitted ideas.





APPENDIX THREE SURVEYS

This appendix includes all survey responses received.

Aboriginal Action Plan Survey



Submission date: **24 February 2020, 10:38AM**

Receipt number: **1**

Related form version: **4**

What is your age group? **70-84**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **FORSTER - 2428**

1a) What's working well in your community? **awareness of wider community activities
some health programs
education**

1b) What could be improved? **job opportunities for Aboriginal people
cheaper rental accommodation
easier access to applying for rental accommodation
for Aboriginal people
more Aboriginal students completing year 12**

1c) How could these improvements be made? **roundtable discussion with relevant Aboriginal
organisations & people
MidCoast Council , Government Depts, non -
government organisations
Real Estate Agency**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Somewhat agree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Somewhat agree**

2a) What's working well in the community? **nothing much**

2b) What could be improved? **alot**

2c) How could these improvements be made? **discussions with relevant agencies**

2d) To what extent do you agree that Aboriginal People **Somewhat disagree**
have adequate services and support mechanisms to
support their education?

2e) To what extent do you agree that Aboriginal People **Strongly disagree**
have adequate services and support mechanisms
available to support them with employment?

2f) To what extent do you agree that Aboriginal People **Somewhat agree**
have adequate services and support mechanisms
available to support their health & wellbeing?

2g) To what extent do you agree that Aboriginal People **Strongly disagree**
have accessible and adequate housing available?

2h) To what extent do you agree that Aboriginal People **Strongly disagree**
have adequate justice services and support
mechanisms available?

3a) What's working well in the community? **nothing much**

3b) What could be improved? **a lot**

3c) How could these improvements be made? **communication, aware of whats available in the
above areas**

4a) What's working well? **nothing much**

4b) What could be improved? **a lot**

4c) How could these improvements be made? **discussions with appropriate organisations**

4d) To what extent do you agree that Aboriginal People **Strongly disagree**
have their voice considered in decision making at a local
level?

5) What do you believe are the priority issues for the **Housing**
local Aboriginal Community? **Health**
Employment
Education

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Email

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Yes. Keep me informed

Aboriginal Action Plan Survey



Submission date: **24 February 2020, 10:47AM**

Receipt number: **2**

Related form version: **4**

What is your age group? **25-34**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **TAREE - 2430**

1a) What's working well in your community? **Programs in the schools, programs for adults at Taree High once a week are great.**

1b) What could be improved? **More programs for the wider community to attend. Afterschool classes for younger children to learn Gathang.**

1c) How could these improvements be made? **Programs to be run of an afternoon. More programs running, more access for everyone, including working parents.**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Neither agree or disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Neither agree or disagree**

2a) What's working well in the community? **I struggle to find something that is working. Biripi is running a social and emotional well being group and that has been amazing. But there are not enough participants attending.**

2b) What could be improved?

More Youth services for Aboriginal children to support them.

More programs for youth to be involved in after school to keep them off the streets.

More programs for children that are constantly suspended every single week. These children have a right to an education.

Mental health services for children. Currently we do not have any child and adolescent psychiatrist's in Taree at all.

Paediatric services also need to be reviewed as they have been denying to see clients forcing patients to drive to Newcastle to seek help.

2c) How could these improvements be made?

Access to multiple youth services within the community, currently there is only one service. Programs and funding to be able to run these programs. When I was younger, PCYC put in teams for sporting that we played in and that definitely helped get us off the streets. They used to pick us up and take us to touch footy.

The education system needs to be more inclusive for people who have been affected by trauma within their lives. They need serious trauma training within the sector and we need an alternate to suspension. They are suspended kids weekly and these kids are just left to run the street. The sad part is that some of these kids actually want to attend school. But they don't fit the mould of a good student because they have complex trauma histories.

Access to better mental health systems within Taree. We need something more here for our kids and youth.

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education? **Strongly disagree**

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment? **Somewhat disagree**

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing? **Strongly disagree**

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available? **Neither agree or disagree**

2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available? **Somewhat agree**

3a) What's working well in the community? **NAIDOC was a great success last year.**

3b) What could be improved? **Services being less tokenistic. Just having an Aboriginal painting in the building is not enough. Training in Trauma informed practice should be mandatory within services. Everyone should be adapting this into their policies.**

3c) How could these improvements be made? **Trauma informed practice. Services connecting with cultural services. Services gaining cultural training.**

4a) What's working well? **N/A**

4b) What could be improved? **Council needs to be more reliant on the Manning Aboriginal Community Working Party. This should be the peak body that the council collaborates with for local Aboriginal issues and decision making.**

4c) How could these improvements be made? **Council needs to be more reliant on the Manning Aboriginal Community Working Party. This should be the peak body that the council collaborates with for local Aboriginal issues and decision making.**

4d) To what extent do you agree that Aboriginal People **Somewhat disagree**
have their voice considered in decision making at a local
level?

5) What do you believe are the priority issues for the **Youth Services**
local Aboriginal Community? **Education**
Mental Health Services

Your name

Contact phone

Email address

Postal address

What is your preferred contact method? **Email**

Please tick the box below if you would like to be kept **Yes. Keep me informed**
informed about the Aboriginal Action Plan that will go on
public exhibition for comment later this year.

Aboriginal Action Plan Survey



Submission date: **24 February 2020, 11:45AM**

Receipt number: **3**

Related form version: **4**

What is your age group?	60-69
Do you identify as Aboriginal or Torres Strait Islander?	No
Where do you live?	DIAMOND BEACH - 2430
1a) What's working well in your community?	Broader access to Gathang
1b) What could be improved?	More awareness of current initiatives in general community and education sectors.
1c) How could these improvements be made?	Regular communication via email, newsletters
1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture?	Unsure
1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language?	Unsure
2a) What's working well in the community?	More aboriginal staff in education, community services and health
2b) What could be improved?	More personnel in all sectors to ensure collaborative planning and processes. Greater support for families to work in multidisciplinary teams. Too many 5-18 year olds falling through gaps and not engaging in education. Greater emphasis 0-5 to reduce gaps which are so evident as children go to 'big school'.
2c) How could these improvements be made?	More staff in all sectors to target positive initiatives and support families not engaging in support services. Increased options for traumatised / students experiencing social/emotional distress.

2d) To what extent do you agree that Aboriginal People **Strongly disagree**
have adequate services and support mechanisms to
support their education?

2e) To what extent do you agree that Aboriginal People **Unsure**
have adequate services and support mechanisms
available to support them with employment?

2f) To what extent do you agree that Aboriginal People **Somewhat disagree**
have adequate services and support mechanisms
available to support their health & wellbeing?

2g) To what extent do you agree that Aboriginal People **Unsure**
have accessible and adequate housing available?

2h) To what extent do you agree that Aboriginal People **Unsure**
have adequate justice services and support
mechanisms available?

3a) What's working well in the community? **Some programs working effectively, but not enough
personnel to support the high needs of students /
families. So many students not engaging in education.**

3b) What could be improved? **Support for families and students suffering poor
wellbeing and mental health. Greater access to
support services at point of need. Students identified
early in school, however, often miss out on health,
particularly mental health support to enable full
engagement in education. By the time students in
secondary school, large numbers opt out and
educational services face huge numbers of students
not engaging and not gaining literacy, numeracy, life
skills, and general and social capabilities to lead
functional lives.**

3c) How could these improvements be made? **Personnel trained and available to support at all
levels, but particularly in early intervention to reduce
numbers opting out as they progress through primary
and secondary education. Increased support for
families.**

4a) What's working well? **Unsure**

4b) What could be improved? **Unsure**

4c) How could these improvements be made? **Unsure**

4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level? **Unsure**

5) What do you believe are the priority issues for the local Aboriginal Community? **Improved access to support services to stop the cycles of poor engagement**

Your name

Contact phone

Email address

Postal address

What is your preferred contact method? **Email**

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year. **Yes. Keep me informed**

Aboriginal Action Plan Survey



Submission date: **24 February 2020, 1:04PM**

Receipt number: **4**

Related form version: **4**

What is your age group? **35-49**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **TAREE - 2430**

1a) What's working well in your community? **Tafe courses available in Taree & Port Macquarie
Taree schools - a lot have language on display at their schools
some have Gathang lessons as part of the students learning
Signage around Taree is in Gathang**

1b) What could be improved? **Need more confident trained speakers to lighten the load for the current language holders and /or voice recordings of proper pronunciation**

1c) How could these improvements be made? **produce a Gathang Kit with lessons about culture that incorporate language for all schools - has to be uniform/same for every school as to guarantee all children learn the same information and language**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Somewhat agree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Somewhat agree**

2a) What's working well in the community? **We have a high level of health issues, education keeps fluctuating but can see slight overall improvement.
Housing is a major worry for Taree as is employment and justice/crime**

2b) What could be improved?

Educate the community about the importance of school and have parents do parenting classes for some skills on coping on low income, forming positive relationships with their children

2c) How could these improvements be made?

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education? **Somewhat agree**

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment? **Neither agree or disagree**

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing? **Somewhat disagree**

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available? **Somewhat disagree**

2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available? **Somewhat disagree**

3a) What's working well in the community?

**Significant events NAIDOC, Sorry day, ect
Biripi AMC
PTLALC
TIDE
Aboriginal positions in Council, Health, Schools**

3b) What could be improved?

**keeping Aboriginal positions longer then 12months
upskilling current workers to be confident, proud and strong in culture**

3c) How could these improvements be made?

4a) What's working well?

**Manning Aboriginal Working Party
Community Strengthening officer Aboriginal
Mid Coast 4 Kids
Child & Family Interagency**

4b) What could be improved?

**increasing the number of Aboriginal peoples
attendance at all Interagency's
so they can have input / a say**

4c) How could these improvements be made?

4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level?
Somewhat disagree

5) What do you believe are the priority issues for the local Aboriginal Community?

**drug & alcohol
crime
education**

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Email

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Yes. Keep me informed

Aboriginal Action Plan Survey



Submission date: **24 February 2020, 1:11PM**

Receipt number: **5**

Related form version: **4**

What is your age group? **35-49**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **GLOUCESTER - 2422**

1a) What's working well in your community? **Would love the opportunity to live Gatthang in Gloucester**

1b) What could be improved? **Offering a course our at Gloucester**

1c) How could these improvements be made? **As above**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Neither agree or disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Somewhat disagree**

2a) What's working well in the community? **Tobwobba outreach is good. Not much housing in Gloucester.**

2b) What could be improved? **More aboriginal housing.
More outreach as travel is hard for many people**

2c) How could these improvements be made?

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education? **Somewhat disagree**

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment? **Neither agree or disagree**

2f) To what extent do you agree that Aboriginal People **Somewhat disagree**
have adequate services and support mechanisms
available to support their health & wellbeing?

2g) To what extent do you agree that Aboriginal People **Somewhat disagree**
have accessible and adequate housing available?

2h) To what extent do you agree that Aboriginal People **Unsure**
have adequate justice services and support
mechanisms available?

3a) What's working well in the community? **Not a lot out here.**

3b) What could be improved? **Community working together. No one wants to put in
much time or effort. Plus we really don't have much
cultural knowledge out here anyway.**

3c) How could these improvements be made?

4a) What's working well? **I have no idea of much the council does in Gloucester**

4b) What could be improved? **At least there is now an aboriginal community officer -
or whatever Hannah is.**

4c) How could these improvements be made?

4d) To what extent do you agree that Aboriginal People **Somewhat disagree**
have their voice considered in decision making at a local
level?

5) What do you believe are the priority issues for the **Language and culture**
local Aboriginal Community?

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Please tick the box below if you would like to be kept
informed about the Aboriginal Action Plan that will go on
public exhibition for comment later this year.

Aboriginal Action Plan Survey



Submission date: **25 February 2020, 9:48AM**

Receipt number: **6**

Related form version: **4**

What is your age group? **35-49**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **OLD BAR - 2430**

1a) What's working well in your community? **I'm not sure.**

1b) What could be improved? **Having the opportunity to learn the Gathang language at Taree Tafe or a place in Taree or Old Bar.**

1c) How could these improvements be made? **I'm not sure.**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Somewhat agree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Somewhat agree**

2a) What's working well in the community? **I'm not sure.**

2b) What could be improved? **I'm not sure.**

2c) How could these improvements be made?

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education? **Somewhat agree**

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment? **Neither agree or disagree**

2f) To what extent do you agree that Aboriginal People **Neither agree or disagree**
have adequate services and support mechanisms
available to support their health & wellbeing?

2g) To what extent do you agree that Aboriginal People **Neither agree or disagree**
have accessible and adequate housing available?

2h) To what extent do you agree that Aboriginal People **Unsure**
have adequate justice services and support
mechanisms available?

3a) What's working well in the community? **I'm not sure.**

3b) What could be improved? **Give more information to Aboriginal people about
how they can get involved in the Aboriginal
community, especially the people who are new to the
area.**

3c) How could these improvements be made? **Put out some flyers, post on social media etc.**

4a) What's working well? **I'm not sure.**

4b) What could be improved? **I'm not sure.**

4c) How could these improvements be made?

4d) To what extent do you agree that Aboriginal People **Unsure**
have their voice considered in decision making at a local
level?

5) What do you believe are the priority issues for the **Accepting Aboriginal people who are new to the area
local Aboriginal Community? and how to get involved in the Aboriginal community
within the midcoast area.**

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Please tick the box below if you would like to be kept **Yes. Keep me informed**
informed about the Aboriginal Action Plan that will go on
public exhibition for comment later this year.

Aboriginal Action Plan Survey



Submission date: **25 February 2020, 7:28PM**

Receipt number: **7**

Related form version: **4**

What is your age group?	35-49
Do you identify as Aboriginal or Torres Strait Islander?	Yes
Where do you live?	TAREE - 2430
1a) What's working well in your community?	Nation dance and culture tours with the school and private business around the area
1b) What could be improved?	More elders involed and invited to join in
1c) How could these improvements be made?	Parnterships with agedcare purfleet
1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture?	Strongly disagree
1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language?	Strongly disagree
2a) What's working well in the community?	Cdep was working good and needs to come back more aboriginal support workers in the fields
2b) What could be improved?	Get a group and funds to start
2c) How could these improvements be made?	Meetings and community events monthly
2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education?	Somewhat agree
2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment?	Somewhat disagree

2f) To what extent do you agree that Aboriginal People **Strongly agree**
have adequate services and support mechanisms
available to support their health & wellbeing?

2g) To what extent do you agree that Aboriginal People **Strongly disagree**
have accessible and adequate housing available?

2h) To what extent do you agree that Aboriginal People **Neither agree or disagree**
have adequate justice services and support
mechanisms available?

3a) What's working well in the community? **Tide**

3b) What could be improved? **All aboriginal services**

3c) How could these improvements be made? **New workers local workers**

4a) What's working well? **Working party meetings**

4b) What could be improved? **More comminuty involoment**

4c) How could these improvements be made? **Invites**

4d) To what extent do you agree that Aboriginal People **Neither agree or disagree**
have their voice considered in decision making at a local
level?

5) What do you believe are the priority issues for the **Dv drugs and mens groups**
local Aboriginal Community?

Your name

Contact phone

Email address

Postal address

What is your preferred contact method? **Email**

Please tick the box below if you would like to be kept **Yes. Keep me informed**
informed about the Aboriginal Action Plan that will go on
public exhibition for comment later this year.

Aboriginal Action Plan Survey



Submission date: **25 February 2020, 7:58PM**

Receipt number: **8**

Related form version: **4**

What is your age group? **35-49**

Do you identify as Aboriginal or Torres Strait Islander? **No**

Where do you live? **TINONEE - 2430**

1a) What's working well in your community? **In school programs
Elders in schools
Communities for Children - Our Words, Our Stories program.**

1b) What could be improved? **We need more examples of language throughout the area eg welcome signs to the area written in language, Aboriginal art displays throughout the community, better integration of Aboriginal cultural activities in community events.**

1c) How could these improvements be made? **Better consultation and representation from the Aboriginal community on decision making bodies.
Clearer paths for the broader community to engage with local Aboriginal people for the purpose of engaging in Aboriginal cultural activities (where appropriate).**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Strongly disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Strongly disagree**

2a) What's working well in the community?

There are available Aboriginal community led services, however their administration challenges and the politics surrounding these organisations puts in jeopardy the quality of services delivered.

2b) What could be improved?

More training for Aboriginal people in community led decision making, governance and accountability. Training for Aboriginal people that supports culturally appropriate advocacy for enhanced services.

2c) How could these improvements be made?

Government investment in training and mentoring. Business partnerships and mentoring. Aboriginal organisations prioritising training and ongoing support for employees applying new skills.

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education?

Strongly disagree

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment?

Strongly disagree

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing?

Strongly disagree

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available?

Strongly disagree

2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available?

Strongly disagree

3a) What's working well in the community?

Increased awareness of the need for partnerships and culturally appropriate services.

3b) What could be improved?

Aboriginal organisations and community members to feel more confident to approach non-Aboriginal services and communicate their needs with a view to enhanced partnerships and enhanced service delivery. Non-Aboriginal services to be open to hearing those needs and responding appropriately.

3c) How could these improvements be made?

Quality training in building authentic community partnerships with Aboriginal organisations and a community of practice that focuses on maintaining and progressing relevant change activities.

4a) What's working well?

Not much!

4b) What could be improved?

Better understanding on the part of Council as to what constitutes culturally appropriate practice and making meaningful not token gestures at shared leadership.

4c) How could these improvements be made?

Co-design leadership roles and groups with Aboriginal people.

4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level?

Strongly disagree

5) What do you believe are the priority issues for the local Aboriginal Community?

Community safety, education, employment and discrimination

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Email

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Yes. Keep me informed

Aboriginal Action Plan Survey



Submission date: **26 February 2020, 9:22AM**

Receipt number: **9**

Related form version: **4**

What is your age group? **50-59**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **TAREE SOUTH - 2430**

1a) What's working well in your community? **cultural events are usually good although not advertised widely enough**

1b) What could be improved? **More opportunities to learn Gathang at TAFE and become a teacher of the language. More opportunities for Aboriginal workers in different agencies to network .**

1c) How could these improvements be made? **TAFE or other accredited course in Gathang
Have a day where the Aboriginal reps from all the agencies and departments showcase what they and their organisation do
Wider advertising of cultural events**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Strongly disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Strongly disagree**

2a) What's working well in the community? **Education for (in particular) secondary students is problematic due to social issues outside of school.
Employment opportunities are poor in the region.
Lack of training courses and work experience providers for school leavers
Lack of entry level positions for school leavers**

2b) What could be improved?

**More training courses in skills that are in demand
Alternative schooling options for high school students who are struggling so that they can at least complete high school and stay engaged in something**

2c) How could these improvements be made?

**Establishment of training organisations
More mental health facilities to deal with impacts of social issues
Creation of alternative schooling system for high-school aged students**

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education?

Strongly disagree

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment?

Strongly disagree

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing?

Somewhat agree

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available?

Strongly disagree

2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available?

Strongly disagree

3a) What's working well in the community?

Health services are working well although waiting times are still an issue and some services are just impossible to access unless you go through the NDIS

3b) What could be improved?

More local health care professionals

3c) How could these improvements be made?

greater incentives for health care professionals to work in rural areas and with communities with low SES

4a) What's working well?

Not much - even a survey like this only targets a particular part of the local Aboriginal community

4b) What could be improved?

everything. So many social issues in our community now.

4c) How could these improvements be made?

Perhaps employment of a social psychologist to work with elders and community organisations to identify major issues and develop ways to address these

4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level?

Strongly disagree

5) What do you believe are the priority issues for the local Aboriginal Community?

**Drug abuse
Housing
Youth education and employment programs**

Your name

[Redacted]

Contact phone

[Redacted]

Email address

[Redacted]

Postal address

[Redacted]

What is your preferred contact method?

Email

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Yes. Keep me informed

Aboriginal Action Plan Survey



Submission date: **26 February 2020, 11:29AM**

Receipt number: **10**

Related form version: **4**

What is your age group?	35-49
Do you identify as Aboriginal or Torres Strait Islander?	No
Where do you live?	TAREE - 2430
1a) What's working well in your community?	some schools teaching Gathang as a language class.
1b) What could be improved?	expansion of this language class across all schools and done on a regular basis - not just in NAIDOC and Reconciliation Week.
1c) How could these improvements be made?	1b
1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture?	Somewhat agree
1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language?	Somewhat agree
2a) What's working well in the community?	there are a large number of services to support Aboriginal people in our community.
2b) What could be improved?	there seems to be no measurable outcomes or accountability on many of the service providers to actually provide meaningful support. this means that they seem to be just taking the funding and delivering very little.

2c) How could these improvements be made?

greater transparency around funding, and agreed outcomes between organisations so that they can work together to have meaningful impact. without measurable outcomes it is impossible to measure success.

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education?

Somewhat agree

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment?

Strongly agree

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing?

Somewhat disagree

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available?

Somewhat agree

2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available?

Strongly disagree

3a) What's working well in the community?

PCYC works in partnership with Aboriginal community to send teams of young people to the Nations of origin event each year. this includes Aboriginal and non-Aboriginal young people and teaches them all about Biripi culture, and the pride of representing your Nation.

3b) What could be improved?

promotion and celebration of achievements and contributions that are being made regularly by young Aboriginal people within our community. this would change the view of people in the community and have them focussing on positive achievements instead of just teh negative things.

3c) How could these improvements be made?

4a) What's working well?

?

4b) What could be improved?

there needs to be more discussions between organisations to facilitate consultation with Aboriginal people, to ensure that decisions are made based on need and not on trying to apply for funding.

4c) How could these improvements be made?

4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level? **Somewhat disagree**

5) What do you believe are the priority issues for the local Aboriginal Community?

Safety and wellbeing of young people within the Aboriginal community. if we are not able to support young people and their families positively, then we have no chance of ever breaking the current cycles.

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Aboriginal Action Plan Survey



Submission date: **26 February 2020, 11:50AM**

Receipt number: **11**

Related form version: **4**

What is your age group? **35-49**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **TAREE - 2430**

1a) What's working well in your community? **NAIDOC celebrations are working well in community.**

1b) What could be improved?
Having cultural language classes or workshops available
Providing Aboriginal NGO's or Non for profits community spaces to conduct programs and provide services
Resources - to aboriginal groups to run small programs innovative

1c) How could these improvements be made?
Resources and grant processes tailored to attract aboriginal led providers, designed to give them opportunities to deliver creative and culturally appropriate services
Spaces be advertised to aboriginal community led providers upon lease expiring in order to give opportunities to open up programs/cultural spaces
Language workshops designed for community members and delivered as a module

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Strongly disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Somewhat disagree**

2a) What's working well in the community?	<p>There are minimal opportunities for aboriginal young people to work in traineeship areas in these fields.</p> <p>Pre-employment programs to give aboriginal people significant skills to enter into these identified areas would have significant cultural impacts and improve services delivery to aboriginal people</p>
2b) What could be improved?	<p>Pre- employment programs</p> <p>trainee and work experience workshops</p> <p>Forums for agencies to discuss these possibilities and implement locally</p> <p>A Indigenous initiative plan for Mid North coast related to increased employment in these fields</p> <p>Creating a employment register from all employee providers of indigenous young people to provide experience opportunities or work skills on job training to for e.g - 4 weeks work experience in areas of government agencies</p>
2c) How could these improvements be made?	as above
2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education?	Somewhat disagree
2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment?	Somewhat disagree
2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing?	Somewhat agree
2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available?	Somewhat disagree
2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available?	Somewhat agree
3a) What's working well in the community?	<p>Partnerships</p> <p>aboriginal working party groups</p>

3b) What could be improved?

agencies could be more inclusive of whole approach to community knowing who identified roles are, and if there are any cultural safety training in all community organisations

3c) How could these improvements be made?

enable aboriginal agency email list

4a) What's working well?

Aboriginal working party groups

4b) What could be improved?

**Community working in partnerships with aboriginal agencies, knowing roles of services and each player that contributes
An aboriginal representative in local council**

4c) How could these improvements be made?

council to host a day to explain what they do for community, what is their role and supports available. it is not general knowledge and given there has been many changes overtime , As aboriginal people we may not be aware or sure of their role and aware of all the services they provide.

4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level?

Strongly disagree

5) What do you believe are the priority issues for the local Aboriginal Community?

**Employment
suicide prevention
AOD rehabilitative centres
Detox localised centre
domestic violence supports
Pathways for Children - sporting achievements, resources , funding**

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Please tick the box below if you would like to be kept **Yes. Keep me informed**
informed about the Aboriginal Action Plan that will go on
public exhibition for comment later this year.

Aboriginal Action Plan Survey



Submission date: **26 February 2020, 3:59PM**

Receipt number: **12**

Related form version: **4**

What is your age group? **35-49**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **GLOUCESTER - 2422**

1a) What's working well in your community? **Not much, as it seems. Gloucester people have to travel to taree or forster/tuncurry to seek any services.**

1b) What could be improved? **Services for the whole aboriginal community (not only non-workers)**

1c) How could these improvements be made? **Apply these courses/meetings at times working people can attend**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Somewhat disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Somewhat disagree**

2a) What's working well in the community? **Not much**

2b) What could be improved? **In Gloucester we have 1 aboriginal house. Which was occupied by non-aboriginal people for nearly 5 years. We have a medical outreach which is held every Wednesday 9-12. If you work this service is absolutely useless. Unless you take time off!**

2c) How could these improvements be made?

2d) To what extent do you agree that Aboriginal People **Somewhat disagree**
have adequate services and support mechanisms to
support their education?

2e) To what extent do you agree that Aboriginal People **Somewhat disagree**
have adequate services and support mechanisms
available to support them with employment?

2f) To what extent do you agree that Aboriginal People **Somewhat disagree**
have adequate services and support mechanisms
available to support their health & wellbeing?

2g) To what extent do you agree that Aboriginal People **Strongly disagree**
have accessible and adequate housing available?

2h) To what extent do you agree that Aboriginal People **Strongly disagree**
have adequate justice services and support
mechanisms available?

3a) What's working well in the community? **Nothing I can see!**

3b) What could be improved? **Everything**

3c) How could these improvements be made? **Make times adequate for the whole community to use
these services.**

4a) What's working well? **As stated before. Not much happening out here in
Gloucester.**

4b) What could be improved? **Anything would be an improvement**

4c) How could these improvements be made? **Common sense!**

4d) To what extent do you agree that Aboriginal People **Unsure**
have their voice considered in decision making at a local
level?

5) What do you believe are the priority issues for the **Employment/ housing**
local Aboriginal Community?

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Aboriginal Action Plan Survey



Submission date: **26 February 2020, 6:01PM**

Receipt number: **13**

Related form version: **4**

What is your age group?	50-59
Do you identify as Aboriginal or Torres Strait Islander?	Yes
Where do you live?	TAREE - 2430
1a) What's working well in your community?	Yes and sharing yarn and dance
1b) What could be improved?	Listening and respect of all including giving young learner an change to shine by themselves
1c) How could these improvements be made?	Programs and school mentors, social media
1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture?	Neither agree or disagree
1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language?	Neither agree or disagree
2a) What's working well in the community?	Aunties and uncle who promote and encourage young mob to grow and resources and links by good message stick people, myself included
2b) What could be improved?	Don't be shame , be game! and shine with your talent
2c) How could these improvements be made?	encouragement , notice of these people and their talents and be deadly proud of it's our mob
2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education?	Neither agree or disagree

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment? **Somewhat disagree**

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing? **Neither agree or disagree**

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available? **Somewhat disagree**

2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available? **Somewhat disagree**

3a) What's working well in the community? **Facebook, Mss Mission and child services thus schools program YCMA , PCYC and health programs through school, Women's groups and festivals can't said on Men's group not a man.**

3b) What could be improved? **Joining together as one stop fighting, Sister speech is this still happening? in school, Uncle Russell Youth Men in high school is there now(deadly) can't forget Jay Davis and Jess and Kyle Shilling of course!**

3c) How could these improvements be made? **Films drama group or choir, comedy**

4a) What's working well? **Doesn't no work**

4b) What could be improved? **guess**

4c) How could these improvements be made? **try**

4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level? **Somewhat disagree**

5) What do you believe are the priority issues for the local Aboriginal Community? **Housing and food and clothing mob**

Your name

[Redacted]

Contact phone

[Redacted]

Email address

[Redacted]

Postal address

What is your preferred contact method?

Email

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Yes. Keep me informed

Aboriginal Action Plan Survey



Submission date: **27 February 2020, 3:56PM**

Receipt number: **14**

Related form version: **4**

What is your age group? **60-69**

Do you identify as Aboriginal or Torres Strait Islander? **No**

Where do you live? **COOMBA PARK - 2428**

1a) What's working well in your community? **One of two pre-schools are starting to teach little ones
Acknowledgement of country**

1b) What could be improved? **Aboriginal people living in Forster have expressed
deep disappointment that there is no opportunity to
learn IN Forster. Several have said that they do not
have access to the course currently available in Port
Macquarie**

1c) How could these improvements be made? **Offer structured beginners classes in Forster for kids
and adults**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Strongly disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Strongly disagree**

2a) What's working well in the community? **In Forster, Tobwabba Aboriginal Medical Service is a
fantastic operation medically and efficiency -wise. Not
so good since the last manager moved on.**

2b) What could be improved?

Many Aboriginal children start school well behind their non-Aboriginal counterparts because they have not had the opportunity to attend a pre-school.

Primary schools expect all Aboriginal children to adapt to main stream school. There is very little support if kids don't fit in.

Education support in high school is not adequate for students or their families

Employment and housing continue to be a problem

2c) How could these improvements be made?

A dedicated Aboriginal "school ready" pre-school. NOT the same as day care

More flexible ways of teaching primary ages. Outside classes, better delivery of the 8 ways of Aboriginal learning.

Same in high school

More emphasis on encouraging local businesses to offer work experience to Aboriginal students. Most Aboriginal kids think their options are football for boys and being an artist for girls. They have very little knowledge of exposure to other options

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education?

Strongly disagree

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment?

Somewhat disagree

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing?

Somewhat disagree

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available?

Somewhat disagree

2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available?

Strongly disagree

3a) What's working well in the community?

There has been an incremental change for the better with a number of community services trying to work more together. NAIDOC as a result, is becoming more inclusive.

3b) What could be improved?

**More cultural events which showcase the positive aspects of Worimi/Aboriginal culture.
Expose non-Aboriginal people to "the other side of history"**

3c) How could these improvements be made?

Establish real "steering committees" to canvass Aboriginal opinion and ideas. Ensure that there is a sense of "sovereignty" in these meetings. Applying the standard business model of meetings won't work. Aboriginal decisions with each other are made only after consultation and collaboration, and then more discussion.

Create something that we can be proud of together like a walk around phone App. that points out places of interest and tells its Aboriginal and non- Aboriginal history.

4a) What's working well?

in my opinion, not a lot

4b) What could be improved?

Almost everything

4c) How could these improvements be made?

**Take the time to build trust. It really does take time.
One or two meetings is not enough**

4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level?

Strongly disagree

5) What do you believe are the priority issues for the local Aboriginal Community?

Changes to the way we educate Aboriginal kids.

Free, accessible transport, even if its taxis. So many Aboriginal Aunts and grandparents are looking after children, most white people don't understand the financial limitations this puts on Aboriginal families to be in the right place at the right time. Either no car, petrol, rego etc so kids miss out on sport, getting to job interviews/jobs on time, Parents don't go to school events etc

Your name

[Redacted]

Contact phone

[Redacted]

Email address

[Redacted]

Postal address

[Redacted]

[Redacted]

What is your preferred contact method?

Email

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Yes. Keep me informed

Aboriginal Action Plan Survey



Submission date: **28 February 2020, 9:33PM**
Receipt number: **15**
Related form version: **4**

What is your age group? **50-59**

Do you identify as Aboriginal or Torres Strait Islander? **No**

Where do you live? **CHARLOTTE BAY - 2428**

1a) What's working well in your community? **Not much. One recent festival comes to mind.**

1b) What could be improved? **Changing place names like FORSTER and Barrington Coast. Were First Nations people engaged in the decision to promote this area as Barrington Coast? Seems like a massive opportunity lost to create a unique identity that connects all of us with this place and to promote it to the world. Instead we're left with a name of a middle-aged white man who never set foot here. Crazy stuff! Using the original place names would help everyone better understand the land, amongst other things.**

1c) How could these improvements be made? **By honestly engaging with First Nations people.**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Strongly disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Strongly disagree**

2a) What's working well in the community? **Nothing I can see, but that's not to say nothing's happening.**

2b) What could be improved?

In terms of justice- changing the name of Forster (who egotistically named the town after himself, and is well documented as a murderer of First Nations people) might help First Nations people recovering their identity and culture.

2c) How could these improvements be made?

By acting on improving the cultural identity of First Nations people. Place names are a great start. Language at primary school also a great idea.

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education?

Somewhat disagree

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment?

Somewhat disagree

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing?

Somewhat agree

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available?

Somewhat disagree

2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available?

Somewhat disagree

3a) What's working well in the community?

I think there is a slow shift towards inclusion, however it's not particularly noticeable.

3b) What could be improved?

More First Nations people, original custodians, being integral parts of planning for zoning, place names, and major events.

3c) How could these improvements be made?

By council actively engaging the appropriate people, not just doing something tokenistically.

4a) What's working well?

Nothing I can see.

4b) What could be improved?

More First Nations people, original custodians, being integral parts of planning for zoning, place names, and major events.

4c) How could these improvements be made?

By council actively engaging the appropriate people, nit just doing something tokenistically. Talk to the Saltwater Freshwater Alliance, National Aboriginal Design Agency, and more....

4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level?

Strongly disagree

5) What do you believe are the priority issues for the local Aboriginal Community?

Health

Education

Cultural identity

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Email

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Yes. Keep me informed

Aboriginal Action Plan Survey



Submission date: **28 February 2020, 10:32PM**

Receipt number: **16**

Related form version: **4**

What is your age group? **35-49**

Do you identify as Aboriginal or Torres Strait Islander? **No**

Where do you live? **HALLIDAYS POINT - 2430**

1a) What's working well in your community? **not much**

1b) What could be improved? **less pandering to minority group**

1c) How could these improvements be made? **look after taxpayers by providing more services to those paying tax**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Strongly agree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Strongly agree**

2a) What's working well in the community? **a**

2b) What could be improved? **less dedicated to a minority group. more resources spread across the WHOLE community**

2c) How could these improvements be made? **more resources spread across the WHOLE community**

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education? **Strongly agree**

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment? **Strongly agree**

2f) To what extent do you agree that Aboriginal People **Strongly agree**
have adequate services and support mechanisms
available to support their health & wellbeing?

2g) To what extent do you agree that Aboriginal People **Strongly agree**
have accessible and adequate housing available?

2h) To what extent do you agree that Aboriginal People **Strongly agree**
have adequate justice services and support
mechanisms available?

3a) What's working well in the community? **a**

3b) What could be improved? **more resources spread across the WHOLE
community**

3c) How could these improvements be made? **more resources spread across the WHOLE
community**

4a) What's working well? **a**

4b) What could be improved? **more resources spread across the WHOLE
community**

4c) How could these improvements be made? **more resources spread across the WHOLE
community**

4d) To what extent do you agree that Aboriginal People **Strongly agree**
have their voice considered in decision making at a local
level?

5) What do you believe are the priority issues for the **time to consider us as a normal part of the wider
local Aboriginal Community? less as a minority group with special
privileges**

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Aboriginal Action Plan Survey



Submission date: **28 February 2020, 11:50PM**

Receipt number: **17**

Related form version: **4**

What is your age group? **35-49**

Do you identify as Aboriginal or Torres Strait Islander? **No**

Where do you live? **ELIZABETH BEACH - 2428**

1a) What's working well in your community? **Unaware of any**

1b) What could be improved? **Street signs, locations, sites, Male and female ablutions dual signed or in Gathang**

1c) How could these improvements be made? **Street signs, locations, sites, Male and female ablutions dual signed or in Gathang**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Strongly disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Strongly disagree**

2a) What's working well in the community? **Not aware**

2b) What could be improved? **Not aware**

2c) How could these improvements be made?

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education? **Neither agree or disagree**

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment? **Somewhat agree**

2f) To what extent do you agree that Aboriginal People **Somewhat agree**
have adequate services and support mechanisms
available to support their health & wellbeing?

2g) To what extent do you agree that Aboriginal People **Somewhat agree**
have accessible and adequate housing available?

2h) To what extent do you agree that Aboriginal People **Somewhat agree**
have adequate justice services and support
mechanisms available?

3a) What's working well in the community? **Welcome to Country**

3b) What could be improved? **Use of Gathang in Welcome and Goodbye. Presence
of Worimi totem**

3c) How could these improvements be made?

4a) What's working well? **Not aware**

4b) What could be improved? **Barrington Coast????? Seriously! Could the Worimi
people not have been consulted and then advised on
an appropriate name from Worimi culture and
Gathang language??? Something that had meaning
and relevance?**

4c) How could these improvements be made? **First stop for naming anything in Worimi Country
would be to consult those that speak Gathang and
can access traditional Worimi names etc. Have
Worimi story boards in prominent locations and
cultural explanations that define Worimi
custodianship.**

4d) To what extent do you agree that Aboriginal People **Somewhat disagree**
have their voice considered in decision making at a local
level?

5) What do you believe are the priority issues for the local Aboriginal Community?

Worimi culture was almost lost. It can never be what it once was but it can have influence and provide guidance in a time where most Australians acknowledge the successful and harmonious existence of its first people and respect the ideology of custodianship of the land. Focus on similarities rather than differences. Explore how Worimi culture can embrace modern Australians who care about their environment and have a desire to be custodians of it. Explore how people living in Worimi country can symbolically take on the responsibility of custodianship in Worimi country through a Worimi "citizenship day" (hopefully there is a word in Gathang). Just as people become Australian Citizens but in Worimi Country. This bridges a gap, identifies our similarities and allows us to feel equal, respectful with common desires and goals. Our education system needs to tell the truth about the first Australians, how they lived, what they believed and what they called things and places and it needs to create a portal for youth to see that truth as part of Australias' history and indeed part of their future.

Employment opportunities teaching about Worimi culture to locals and tourists are a great potential for traditional Worimi families to embrace with local and state government land grants in relevant and important Worimi locations. This is being done very successfully in Rotarua and other areas in New Zealand /Aotearoa

Your name	<input type="text"/>
Contact phone	<input type="text"/>
Email address	<input type="text"/>
Postal address	<input type="text"/>
What is your preferred contact method?	Email

Please tick the box below if you would like to be kept **Yes. Keep me informed**
informed about the Aboriginal Action Plan that will go on
public exhibition for comment later this year.

Aboriginal Action Plan Survey



Submission date: **2 March 2020, 7:26PM**

Receipt number: **18**

Related form version: **4**

What is your age group? **60-69**

Do you identify as Aboriginal or Torres Strait Islander? **No**

Where do you live? **FORSTER - 2428**

1a) What's working well in your community?

Pre schools are embracing songs in Gathang language, there are elders who know and or are learning Gathang, and are sharing their knowledge in the community. The Big Sing was a wonderful gathering for our community, as was staging the Saltwater Freshwater Festival.

1b) What could be improved?

Gathang language needs to be taught. Great Lakes and Taree Tafes need to implement their previous Gathang language courses as well as introduce Gathang to pre/school age children as it is in Parkes NSW. More local language signage (with explanations) would be useful for language learners and visitors alike. I feel festivals like the Saltwater Freshwater could have been better promoted, and more shade provided given the time of year. Water fountains (even with the restrictions) would also have been a benefit.

1c) How could these improvements be made?

We need to see and hear the language not relegate it, perhaps talking signs to augment the words. Encourage cultural tours in our area, enabling a voice to the heritage we have not been taught. Perhaps ask artists like Jonathan Jones to inspire a talking garden like the one in his Barrangal dyara (skin and bones) installation where the school children from Parkes were involved.

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Strongly disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Strongly disagree**

2a) What's working well in the community? **Having just celebrated the 25th birthday of the Tobwabba Aboriginal Medical Centre, it is heartening to see its significant impact on local indigenous health.**

2b) What could be improved? **Too few indigenous children finish in Year 12 at school, current housing needs updating to be comfortable accommodation, Aboriginal health still needs our full attention, the reverberations of past failings are still being addressed physically and mentally. There has been little change to housing for the Aboriginal community in the 40years that I have been a resident, it is time to improve and allocate more thought and funds to this issue if we are going to improve health in their community.**

2c) How could these improvements be made? **Ask the concerned parties. Listen to the tenant, understand that they can't sit in their house (and neither can you) till after 9pm over summer as it is beyond hot...Mentorship that is sustained and respectful to students, education for the whole community. Traineeships could be offered to rebuild/build/renovate houses to a better standard, enabling skills that the wider community need.**

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education? **Strongly disagree**

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment? **Strongly disagree**

2f) To what extent do you agree that Aboriginal People **Somewhat disagree**
have adequate services and support mechanisms
available to support their health & wellbeing?

2g) To what extent do you agree that Aboriginal People **Strongly disagree**
have accessible and adequate housing available?

2h) To what extent do you agree that Aboriginal People **Unsure**
have adequate justice services and support
mechanisms available?

3a) What's working well in the community? **The Baraya Wakulda choir is lovely note to start the
conversations that are needed.**

3b) What could be improved? **Listening is the key. A better knowledge of local
history that can be imprinted on the whole
community.**

3c) How could these improvements be made? **More joint initiatives approved by the Aboriginal
community to further dialogue, an open channel of
communication for ideas a place where voices are
heard.**

4a) What's working well? **I am not a party to local decision making nor see
evidence of Aboriginal inclusion, so cannot comment.**

4b) What could be improved? **N/A**

4c) How could these improvements be made? **There is no comment box so here goes,
I feel committees and focus groups are not what is
required here, I think all ideas have a forum already in
the Aboriginal community there is no deal unless
theirs is the first say on the matter. Perhaps a channel
of communication for ideas to be offered to the
Aboriginal community, so then some ideas can evolve
to suit their needs and then be implemented.**

4d) To what extent do you agree that Aboriginal People **Strongly disagree**
have their voice considered in decision making at a local
level?

5) What do you believe are the priority issues for the local Aboriginal Community?

To be heard, their stories should be a part of the fabric of our understanding. To have happy healthy families, to have opportunities to work and engage meaningfully in the community, to belong to this community that is respectful of Aboriginals and their culture and which aspires to inclusiveness.

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Phone

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Yes. Keep me informed

Aboriginal Action Plan Survey



Submission date: **3 March 2020, 1:37PM**

Receipt number: **19**

Related form version: **4**

What is your age group? **25-34**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **TAREE - 2430**

1a) What's working well in your community? **Teaching Gathang to children in schools, learning language**

1b) What could be improved? **More knowledge communication of stories passed on from elders, supporting elders having there stories heard.**

1c) How could these improvements be made? **Workshops working with elders, going to schools, community events. Providing support and resources.**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Somewhat agree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Somewhat agree**

2a) What's working well in the community? **Awareness, and opportunitys**

2b) What could be improved? **More job opportunities**

2c) How could these improvements be made? **Support with training and community growth development**

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education? **Somewhat agree**

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment? **Somewhat agree**

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing? **Somewhat agree**

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available? **Somewhat agree**

2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available? **Somewhat agree**

3a) What's working well in the community? **Awareness**

3b) What could be improved? **Connection and understanding**

3c) How could these improvements be made? **Be respectful and open to learning and listening.**

4a) What's working well? **Asking the community**

4b) What could be improved? **Connection**

4c) How could these improvements be made? **Building trust and support**

4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level? **Somewhat agree**

5) What do you believe are the priority issues for the local Aboriginal Community? **Youth**

Your name

Contact phone

Email address

Postal address

What is your preferred contact method? **Email**

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year. **Yes. Keep me informed**

Aboriginal Action Plan Survey



Submission date: **3 March 2020, 2:30PM**

Receipt number: **20**

Related form version: **4**

What is your age group? **25-34**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **FORSTER - 2428**

1a) What's working well in your community? **Youth Programs**

1b) What could be improved? **Community involvement, Housing & Employment, Mental Health access**

1c) How could these improvements be made?

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Neither agree or disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Strongly disagree**

2a) What's working well in the community? **Homebase Youth Services, NAIDOC Days**

2b) What could be improved? **More community involvement and indigenous identified Jobs**

2c) How could these improvements be made?

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education? **Strongly disagree**

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment? **Strongly disagree**

2f) To what extent do you agree that Aboriginal People **Somewhat disagree**
have adequate services and support mechanisms
available to support their health & wellbeing?

2g) To what extent do you agree that Aboriginal People **Strongly disagree**
have accessible and adequate housing available?

2h) To what extent do you agree that Aboriginal People **Strongly disagree**
have adequate justice services and support
mechanisms available?

3a) What's working well in the community? **Youth Programs**

3b) What could be improved? **More Housing opportunities and Employment
Indigenous Specific, Mental Health access**

3c) How could these improvements be made?

4a) What's working well? **Youth Programs, Mental Health access**

4b) What could be improved? **More Housing opportunities and Employment, Mental
Health access**

4c) How could these improvements be made?

4d) To what extent do you agree that Aboriginal People **Strongly disagree**
have their voice considered in decision making at a local
level?

5) What do you believe are the priority issues for the **Housing & Employment, Mental Health access**
local Aboriginal Community?

Your name

[Redacted]

Contact phone

[Redacted]

Email address

[Redacted]

Postal address

[Redacted]

What is your preferred contact method? **Email**

Please tick the box below if you would like to be kept **Yes. Keep me informed**
informed about the Aboriginal Action Plan that will go on
public exhibition for comment later this year.

Aboriginal Action Plan Survey



Submission date: **7 March 2020, 8:42AM**

Receipt number: **21**

Related form version: **4**

What is your age group? **70-84**

Do you identify as Aboriginal or Torres Strait Islander? **No**

Where do you live? **TAREE - 2430**

1a) What's working well in your community? **It is too late to revive the many thousands of aborigine language's
Educate people to speak a foreign language especially from the Asia region job opportunities abound if you can speak Indonesian/chinese for example**

1b) What could be improved? **It is the parents responsibility to get out of bed of a morning and prepare their children for school**

1c) How could these improvements be made? **It is the parents responsibility to improve the life of their children everything is provided go for it
It is the parents responsibility to raise their children**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Strongly agree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Strongly agree**

2a) What's working well in the community?

Everything is working well in the community for everyone this area is paradise no human could wish for more people should travel and observe how the world lives and then be thank full for what they have in this council area

I grew up in the Clarence River area aborigines were cane cutters farm labourers the women were employed as housemaids on a lot of the cane and dairy farms played football/cricket there seemed to me growing up everyone got on with everyone

2b) What could be improved?

The aboriginal nation must stop this cultural sharing if someone goes to work

they should not have to share their wages why go to work if you have to share

My experience of having my house broken into 2 times (safe - hand bags - my fathers 2nd world war medals etc all stolen

Next break in a roller door completely destroyed and car stolen 3 aborigine men and 1 aboriginal woman involved in both house invasions my wife has not got over it and never will A woman's bedroom is a sacred place We have our culture to

2c) How could these improvements be made?

I have no Idea every thing has been tried the aboriginal people do not want to be part of the society in which we live in

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education?

Strongly agree

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment?

Neither agree or disagree

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing?

Strongly agree

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available?

Strongly agree

2h) To what extent do you agree that Aboriginal People **Strongly agree**
have adequate justice services and support
mechanisms available?

3a) What's working well in the community?

**It is all out there it is up to the individual to make it
work no one can do it for you
there are thousands of people in the community not
only aborigine people who do not feel part of the
society who are alone and feel not wanted have
hardly any income coming in despite having worked
all their life**

3b) What could be improved?

**Aborigines must stop playing poker machines lessen
their alcohol intake
stop selling drugs
They must stop destroying perfectly good houses
within a few years
This does not improve their relations with society
especially with people who have not got a house**

3c) How could these improvements be made?

Education

4a) What's working well?

**I have lived through all those business that have been
set up for the aborigine nation Fishing etc everything
seems to well for a few months then it fails I do not
think anything is working well**

4b) What could be improved?

Education

4c) How could these improvements be made?

**A lot of things have been tried It is up to the parents to
set an example**

4d) To what extent do you agree that Aboriginal People **Somewhat disagree**
have their voice considered in decision making at a local
level?

5) What do you believe are the priority issues for the local Aboriginal Community?

**They must stop substance abuse and gambling
Somehow the aborigine nation must be placed in the workforce**

Everyone in communities get bored when they are not doing anything people out of work - awaiting workers compensation claim - Awaiting Insurance claim the money is gone before the claim is finalised gambling - alcohol look at the figures on poker machines the majority of this money comes from welfare people all over Australia

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Aboriginal Action Plan Survey



Submission date: **9 March 2020, 8:01AM**

Receipt number: **22**

Related form version: **4**

What is your age group? **60-69**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **TEA GARDENS - 2324**

1a) What's working well in your community? **nothing**

1b) What could be improved? **nothing**

1c) How could these improvements be made? **The revitalisation of the language is not important. Communication is.**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Somewhat disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Neither agree or disagree**

2a) What's working well in the community? **everything**

2b) What could be improved? **State Government responsibility**

2c) How could these improvements be made? **consultation**

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education? **Strongly agree**

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment? **Somewhat disagree**

2f) To what extent do you agree that Aboriginal People **Strongly agree**
have adequate services and support mechanisms
available to support their health & wellbeing?

2g) To what extent do you agree that Aboriginal People **Strongly agree**
have accessible and adequate housing available?

2h) To what extent do you agree that Aboriginal People **Somewhat agree**
have adequate justice services and support
mechanisms available?

3a) What's working well in the community? **everything**

3b) What could be improved? **This survey for a start**

3c) How could these improvements be made? **by consulting with local groups of Aboriginal people
who are intermingled in our community not Just a
Land Council who has no interest in Tea Gardens,**

4a) What's working well? **The inclusion of Aboriginal people in decision making
is no different to Non Aboriginal people. We elect
councillors to make decisions on our behalf. We have
a local councillor who is Aboriginal**

4b) What could be improved? **Following the Land Rights Act**

4c) How could these improvements be made? **Consultation a stated previously**

4d) To what extent do you agree that Aboriginal People **Neither agree or disagree**
have their voice considered in decision making at a local
level?

5) What do you believe are the priority issues for the **employment - This survey is an inadequate survey of
local Aboriginal Community? the needs of Aboriginal, people. Were Aboriginal
people even consulted about the context of this
survey?**

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Aboriginal Action Plan Survey



Submission date: **12 March 2020, 3:20PM**

Receipt number: **23**

Related form version: **4**

What is your age group? **70-84**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **BOOLAMBAYTE - 2423**

1a) What's working well in your community? **Education dep is doing a great job teaching Gathang in the schools and having a Community Strengthening Officer (Aboriginal) is a great asset to the community also the interagency meetings information is shared**

1b) What could be improved? **Maybe some gathang language around the community's like under the park names in both English and Gathang underneath**

1c) How could these improvements be made?

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Neither agree or disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Somewhat disagree
Neither agree or disagree**

2a) What's working well in the community? **Interagency meetings getting out information to community keeping everyone informed, what is available Also AECG meetings working with schools and community**

2b) What could be improved? **A healing place would be wonderful for Aboriginal people to be able addresses Issues like intergenerational trauma so many self destructive behaviors can result from unresolved trauma**

2c) How could these improvements be made?	As above
2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education?	Somewhat disagree
2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment?	Somewhat disagree
2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing?	Somewhat disagree
2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available?	Neither agree or disagree
2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available?	Somewhat disagree
3a) What's working well in the community?	Certain people are trying
3b) What could be improved?	More cultural awareness
3c) How could these improvements be made?	
4a) What's working well?	Inviting Aboriginal people to participate in meetings Interagency AECG
4b) What could be improved?	Consulting's with Aboriginal community is essential to the developing trust and enabling the community to influence the work of council
4c) How could these improvements be made?	Consulting's with Aboriginal community Ensuring it reflects the needs of the local Aboriginal community's
4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level?	Neither agree or disagree
5) What do you believe are the priority issues for the local Aboriginal Community?	Health employment housing well being
Your name	

Contact phone

Email address

Postal address

What is your preferred contact method?

Email

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Yes. Keep me informed

Aboriginal Action Plan Survey



Submission date: **13 March 2020, 4:05PM**

Receipt number: **24**

Related form version: **4**

What is your age group? **60-69**

Do you identify as Aboriginal or Torres Strait Islander? **No**

Where do you live? **FORSTER - 2428**

1a) What's working well in your community? **Barraya Wakulda Choir : aboriginal and non-aboriginal people singing in language
Saltwater Freshwater held in Forster this year on Australia Day
TAFE teaching Gathang language
Some preschools teaching a couple of Gathang songs
Cultural Lake Cruise with eg Steve Brereton teaching counting , some words and song, in language , inclusive of local cultural information.
NAIDOC week**

1b) What could be improved? **Marketing, so that ALL the community (Aboriginal and non) are aware of the opportunities to learn and use language in this area.**

1c) How could these improvements be made? **Marketing as above - noticeboards, library, electronic media, Council**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Somewhat disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Strongly disagree
Somewhat disagree**

2a) What's working well in the community?	<p>Education - I understand the programme Steve Brereton is in, is improving youth understanding. Neighbourhood Centre and non-interest loans.</p> <p>Health - Tobwabba Aboriginal Medical Centre</p>
2b) What could be improved?	<p>A good liaison person between the local services and the people : the Land Council appears to be somewhat divided at present.</p>
2c) How could these improvements be made?	<p>A good Aboriginal liaison person/spokesperson as above, and a good co-ordinator of services</p>
2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education?	<p>Somewhat agree</p>
2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment?	<p>Unsure</p>
2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing?	<p>Somewhat disagree</p>
2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available?	<p>Somewhat agree</p>
2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available?	<p>Unsure</p>
3a) What's working well in the community?	<p>Baraya Wakulda</p> <p>Freshwater Saltwater</p> <p>Welcome to Country in schools, service organisations, Big Book Arvo, Pacific Writers Festival</p> <p>NAIDOC Week</p>
3b) What could be improved?	<p>Training for teachers, doctors, hospital workers to understand the Aboriginal culture and thinking in relation to learning, health, death and dying.</p>

3c) How could these improvements be made?

**training as above
have Aboriginal people inviting or asking non
Aboriginal people to participate in activities eg as is
occurring with Baraya Wakula**

4a) What's working well?

**I'm not sure, except I understand that the Tobwabba
Medical Service is well regarded and implemented.**

4b) What could be improved?

**Environmental way of working with the land , back to
Aboriginal custodianship ways.
Decision making inclusive of all.**

4c) How could these improvements be made?

**Having local Aboriginals involved in all the decision
making processes involved with the services provided
by Midcoast Council**

4d) To what extent do you agree that Aboriginal People
have their voice considered in decision making at a local
level?

Somewhat disagree

5) What do you believe are the priority issues for the
local Aboriginal Community?

**Having a strong cohesive land council
Teaching the children and youth the culture and
language by Aboriginals, recognising that the future
for all would be better if we can all work together.**

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Please tick the box below if you would like to be kept
informed about the Aboriginal Action Plan that will go on
public exhibition for comment later this year.

Yes. Keep me informed

Aboriginal Action Plan Survey



Submission date: **13 March 2020, 5:18PM**

Receipt number: **25**

Related form version: **4**

What is your age group? **70-84**

Do you identify as Aboriginal or Torres Strait Islander? **No**

Where do you live? **WINGHAM - 2429**

1a) What's working well in your community? *** connections within church groups build understanding, trust, respect & knowledge
* some community groups also successfully build understanding, trust, respect & knowledge**

1b) What could be improved? *** there needs to be more communication with our Aboriginal community
* more opportunities to learn the Gathang language & understand its importance to our Aboriginal community members
* more opportunities are needed to understand & connect with our Aboriginal culture & history**

1c) How could these improvements be made? *** yarning circles are a valuable way to start dialogue**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Somewhat agree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Somewhat agree**

2a) What's working well in the community? *** opportunity pathways are slowly building & developing**

2b) What could be improved? *** racism damages many of these opportunity pathways**

2c) How could these improvements be made?

*** respect & trust needs to be built so that there is a clear plan for Reconciliation & Empowerment of our Aboriginal community members**

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education?

Somewhat disagree

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment?

Strongly disagree

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing?

Strongly disagree

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available?

Strongly disagree

2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available?

Strongly disagree

3a) What's working well in the community?

*** gradually there are steps being developed for inclusion & partnerships**

3b) What could be improved?

*** cultural appropriateness is very slow to be recognised & developed**
*** underlying community & systemic racism can hamper understanding & respect**

3c) How could these improvements be made?

*** again yarning circles can be an effective way to include & improve cultural awareness**
***genuine recognition & reconciliation is key**

4a) What's working well?

*** very little is genuinely happening**

4b) What could be improved?

*** again recognition & reconciliation are key**
*** building trust & respect**

4c) How could these improvements be made?

by involving our local Aboriginal community in all areas within our community especially in those areas of direct impact on our Aboriginal members

4d) To what extent do you agree that Aboriginal People **Strongly disagree**
have their voice considered in decision making at a local
level?

5) What do you believe are the priority issues for the *** trust**
local Aboriginal Community? ***respect**
*** understanding**
*** breaking down racism**

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Email

Please tick the box below if you would like to be kept **Yes. Keep me informed**
informed about the Aboriginal Action Plan that will go on
public exhibition for comment later this year.

Aboriginal Action Plan Survey



Submission date: **24 March 2020, 4:37PM**

Receipt number: **27**

Related form version: **4**

What is your age group? **50-59**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **FORSTER - 2428**

1a) What's working well in your community? **Not sure it is**

1b) What could be improved? **Need more courses available at a reasonable price**

1c) How could these improvements be made?

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Somewhat disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Somewhat disagree**

2a) What's working well in the community? **Services talking to each other**

2b) What could be improved? **More of the same**

2c) How could these improvements be made?

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education? **Somewhat agree**

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment? **Somewhat agree**

2f) To what extent do you agree that Aboriginal People **Somewhat agree**
have adequate services and support mechanisms
available to support their health & wellbeing?

2g) To what extent do you agree that Aboriginal People **Neither agree or disagree**
have accessible and adequate housing available?

2h) To what extent do you agree that Aboriginal People **Somewhat agree**
have adequate justice services and support
mechanisms available?

3a) What's working well in the community? **Respect by professionals**

3b) What could be improved? **The attitude of the average person**

3c) How could these improvements be made? **More Koori people in workforce**

4a) What's working well? **It isn't**

4b) What could be improved? **Koori people encouraged to join council**

4c) How could these improvements be made?

4d) To what extent do you agree that Aboriginal People **Neither agree or disagree**
have their voice considered in decision making at a local
level?

5) What do you believe are the priority issues for the **Retaining culture, respect from non Koori community**
local Aboriginal Community? **members for the ways, jobs.**

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Please tick the box below if you would like to be kept
informed about the Aboriginal Action Plan that will go on
public exhibition for comment later this year.

Aboriginal Action Plan Survey



Submission date: **27 March 2020, 11:06AM**

Receipt number: **28**

Related form version: **4**

What is your age group? **60-69**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **FORSTER - 2428**

1a) What's working well in your community? **Taree High language program.**

1b) What could be improved? **Aboriginal Cultural Tourism. Currently nil. The fastest growing areas of tourism before COVID were rainforests, reefs and aboriginal culture. There is nothing....zero. Key elders and indigenous families need to allow this to happen, as well as Council fostering it. There needs to be a summit between Aboriginal elders and council to set this up and maintain it.**

1c) How could these improvements be made? **Have a formal dialogue meeting between TIDE, elders and council. Promote a council, stand-alone centre funded by council and staffed by local indigenous. Have an art shop featuring local artists, not just the Saunders!**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Somewhat agree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Somewhat agree**

2a) What's working well in the community?

TIDE is doing great work and local supermarkets and businesses want to employ young indigenous. I'm sorry to say that welfare payments do not always encourage an attitude of desire for employment by young indigenous. KFC and Maccas do a great job.

2b) What could be improved?

A culture centre with cafe and educational centre with a museum and learning centre. Uncle Ray Hurst has a spectacular collection of aboriginal artefacts. Where will these go after his death?

2c) How could these improvements be made?

Council could establish a Culture Centre at the Masters site. Have the Hursts, Bungies, Morris, Morcombe, Mitchell and Wridgeway families ALL represented to avoid political dominance. Council must manage it to avoid mismanagement and other significant problems caused by indigenous jealousies and grudges. I am prepared to anonymously advise council by digital report. I have a Masters degree and 20 years experience in aboriginal culture in 5 states.

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education?

Strongly agree

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment?

Strongly agree

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing?

Strongly agree

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available?

Somewhat agree

2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available?

Somewhat disagree

3a) What's working well in the community?

TIDE, TAFE and local health and welfare.

3b) What could be improved?

The main problem is **RACISM, RACISM, RACISM.**
People continue to stereotype local aboriginal people as lazy, unintelligent, scary, addicted and criminal. This is true in certain cases but not at large. Aboriginal people are intelligent, discerning, educated, artistic, insightful, sensitive, spiritual and creative. Dark skin does not mean a dark heart.

3c) How could these improvements be made?

Consultation, decisions, meeting and then ACTION.
TIDE are your best bet and starting point. In particular, **Aunty Fay Wridgeway and Uncle John Clarke.**

4a) What's working well?

Not entirely sure. Not my area of expertise.

4b) What could be improved?

Have a permanent Aboriginal ex-officio member of local council who changes every 4 years. Get the consultation with the major families to appoint the first person.....me. (Joke) But I'd get things done and I have their trust.

4c) How could these improvements be made?

As above.

4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level?

Strongly disagree

5) What do you believe are the priority issues for the local Aboriginal Community?

Strong political voice at Council level with political nous and diplomacy.

Your name

[REDACTED]

Contact phone

[REDACTED]

Email address

[REDACTED]

Postal address

[REDACTED]
[REDACTED]

What is your preferred contact method?

Email

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Yes. Keep me informed

Aboriginal Action Plan Survey



Submission date: **30 March 2020, 11:40AM**

Receipt number: **29**

Related form version: **4**

What is your age group? **35-49**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **TAREE - 2430**

1a) What's working well in your community? **Not much**

1b) What could be improved? **Roads, youth services**

1c) How could these improvements be made?

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Strongly disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Strongly disagree**

2a) What's working well in the community? **Having strong community representing our people**

2b) What could be improved? **More youth services to work with our youth, keep them off the streets and out of trouble**

2c) How could these improvements be made? **Stronger ties with police, elders, liason officers, schools working together with kids at home aswell**

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education? **Somewhat disagree**

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment? **Somewhat disagree**

2f) To what extent do you agree that Aboriginal People **Neither agree or disagree**
have adequate services and support mechanisms
available to support their health & wellbeing?

2g) To what extent do you agree that Aboriginal People **Somewhat disagree**
have accessible and adequate housing available?

2h) To what extent do you agree that Aboriginal People **Somewhat disagree**
have adequate justice services and support
mechanisms available?

3a) What's working well in the community? **The saltwater festival was great**

3b) What could be improved? **More cultural events to show the history of our area**

3c) How could these improvements be made? **Work with our elders to gather that history to pass
onto our youth**

4a) What's working well? **Never hear of it so not sure**

4b) What could be improved? **As above**

4c) How could these improvements be made?

4d) To what extent do you agree that Aboriginal People **Somewhat disagree**
have their voice considered in decision making at a local
level?

5) What do you believe are the priority issues for the **Youth and community**
local Aboriginal Community?

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Please tick the box below if you would like to be kept
informed about the Aboriginal Action Plan that will go on
public exhibition for comment later this year.

Aboriginal Action Plan Survey



Submission date: **30 March 2020, 12:11PM**

Receipt number: **30**

Related form version: **4**

What is your age group? **35-49**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **OLD BAR - 2430**

1a) What's working well in your community?

That there are increasing opportunities for the wider community to be involved and educated in cultural activities such as the healing ceremony that took place at Saltwater reserve during the Bushfires. That there are Aboriginal community members being employed within necessary and government services who are both knowledgeable and approachable.

1b) What could be improved?

That more services could come together to work collaboratively for Aboriginal people. The services can be somewhat segregated at rules requiring multiple enquiries for the same issues.

1c) How could these improvements be made?

Through collaboration and a more streamlined approach to service delivery. Better links between services or key contacts.

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture?

Somewhat agree

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language?

Somewhat agree

2a) What's working well in the community?

That there are more and more Aboriginal workers visible in the community.

2b) What could be improved?

That these employees are given adequate time and consideration to assisting Aboriginal community members who would not otherwise utilise or access these services unless there is an accessible Aboriginal worker.

2c) How could these improvements be made?

More consideration given to time allocated to Aboriginal community members for Aboriginal staff.

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education?

Somewhat agree

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment?

Somewhat disagree

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing?

Somewhat agree

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available?

Somewhat disagree

2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available?

Somewhat disagree

3a) What's working well in the community?

I think more recently (within the last 6-12 months) there has been a greater influence and presence of Aboriginal community members and profiles within the community events

3b) What could be improved?

I think I'd this consistency was maintained it would work well ongoing.

3c) How could these improvements be made?

See above

4a) What's working well?

There are Aboriginal community members in significant government and essential services positions who are passionate about inclusion and community improvement. Their voices can make significant impacts and well represent the needs of the local Aboriginal community well.

4b) What could be improved?

There can be conflict between Aboriginal community members at yikes which can be confusing and conflicting

4c) How could these improvements be made?

Perhaps to Better assess the motivations of what's being voiced by all members of the community

4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level?

Neither agree or disagree

5) What do you believe are the priority issues for the local Aboriginal Community?

****Lack of resources for Employment pathways and entering the employment field**
****Lack of resources for the provision of Consistent education (including support needed at home to best facilitate everyday learning outcomes)**
****Lack of resources for parenting support**

Your name

[REDACTED]

Contact phone

[REDACTED]

Email address

[REDACTED]

Postal address

[REDACTED]
[REDACTED]

What is your preferred contact method?

Email

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Yes. Keep me informed

Aboriginal Action Plan Survey



Submission date: **30 March 2020, 12:20PM**

Receipt number: **31**

Related form version: **4**

What is your age group?	50-59
Do you identify as Aboriginal or Torres Strait Islander?	Yes
Where do you live?	BOOLAMBAYTE - 2423
1a) What's working well in your community?	There is nothing in my area unless I travel to Taree
1b) What could be improved?	Have some deliver services closer to home
1c) How could these improvements be made?	Share the love around have someone do one in each area
1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture?	Somewhat agree
1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language?	Somewhat agree
2a) What's working well in the community?	There are some aboriginal traineeships available in community that seem to work well our ams are awesome but should only be for aboriginal people and there partners only. There are some pathways available but still need improvement to most

2b) What could be improved?

AMS should only be for aboriginal and Tsi and there partners only so it reduces the long wait to access a dr. Also have more housing available in high populated areas of aboriginal people make more jobs available for aboriginal people to access It would be deadly to have an aboriginal school anyone can go but aboriginal people run it and have the final say on what happens it is fully culturally appropriate for our area bringing our culture back to life. Justice system needs to have more aboriginal people employed to look after there own people from the very start when they first get in trouble to the end.

2c) How could these improvements be made?

Change the way our ams are run . build more aboriginal housing and open a new school for aboriginal people make it important that all workplaces have not just one or two aboriginal positions but a majority after all this is aboriginal country and they should be given the chance to showcase there country in all aspects of the workforce whatever it may be.

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education?

Somewhat agree

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment?

Somewhat agree

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing?

Somewhat agree

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available?

Somewhat agree

2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available?

Somewhat agree

3a) What's working well in the community?	Welcome to country and acknowledgement to country is awesome but should be done all the time hospitals should be making sure that they have an understanding of aboriginal culture so they know what's appropriate and what's not.
3b) What could be improved?	Making sure people have an understanding of aboriginal culture
3c) How could these improvements be made?	Education education education and understanding
4a) What's working well?	Having community involved in this
4b) What could be improved?	Making sure elders and community members are included
4c) How could these improvements be made?	By visiting them at home if they cannot be available or helping them to attend or teleconference
4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level?	Somewhat agree
5) What do you believe are the priority issues for the local Aboriginal Community?	Mental health Housing Health More aboriginal workers in all depts of work so aboriginal people can have contact with there own people
Your name	<input type="text"/>
Contact phone	<input type="text"/>
Email address	<input type="text"/>
Postal address	<input type="text"/>
What is your preferred contact method?	Email
Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.	Yes. Keep me informed

Aboriginal Action Plan Survey



Submission date: **30 March 2020, 12:52PM**

Receipt number: **32**

Related form version: **4**

What is your age group? **50-59**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **MONDROOK - 2430**

1a) What's working well in your community? **I think traditional dance is working well and some of the language classes**

1b) What could be improved? **More language class and more traditional cultural activities needed.**

1c) How could these improvements be made? **A mobile unit,
More accessible times**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Somewhat disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Somewhat disagree**

2a) What's working well in the community? **The community is expanding cultural experiences all the time.**

2b) What could be improved? **More groups that can be attended
More communication to reach out**

2c) How could these improvements be made? **Door to door
A registry like Centrelink but for aboriginal peoples
More funding available**

2d) To what extent do you agree that Aboriginal People **Somewhat disagree**
have adequate services and support mechanisms to
support their education?

2e) To what extent do you agree that Aboriginal People **Strongly disagree**
have adequate services and support mechanisms
available to support them with employment?

2f) To what extent do you agree that Aboriginal People **Strongly disagree**
have adequate services and support mechanisms
available to support their health & wellbeing?

2g) To what extent do you agree that Aboriginal People **Strongly disagree**
have accessible and adequate housing available?

2h) To what extent do you agree that Aboriginal People **Strongly disagree**
have adequate justice services and support
mechanisms available?

3a) What's working well in the community? **I guess acknowledging the custodians**

3b) What could be improved? **More time given to custodians**

3c) How could these improvements be made? **More cultural activities at events**

4a) What's working well? **Not sure I guess land care**

4b) What could be improved? **More advocates to run these types of decisions**

4c) How could these improvements be made? **More openness**

4d) To what extent do you agree that Aboriginal People **Strongly disagree**
have their voice considered in decision making at a local
level?

5) What do you believe are the priority issues for the **Housing,**
local Aboriginal Community? **A drug and alcohol rehabilitation centre**

Your name

[Redacted]

Contact phone

[Redacted]

Email address

[Redacted]

Postal address

[Redacted]

[Redacted]

What is your preferred contact method?

Email

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Yes. Keep me informed

Aboriginal Action Plan Survey



Submission date: **30 March 2020, 2:43PM**

Receipt number: **33**

Related form version: **4**

What is your age group? **35-49**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **PURFLEET - 2430**

1a) What's working well in your community? **Events are coordinated well with Council and community**

1b) What could be improved? **Local government is key to developing local communities. Biripi is a struggling segment of the community because of the historical mistreatment from settlers. Non indigenous businesses were able to establish businesses when Indigenous people were either not allowed or excluded from business opportunities due to racist attitudes, some of which still exist if you read social media comments on Taree and mid coast related groups. Indigenous people want to contribute to community, achieve self determination and provide employment opportunities for Indigenous people in the area.**

1c) How could these improvements be made? **Aboriginal action plans typically have a targets for engaging with Indigenous business. This would bring Council in line with NSW Aboriginal Procurement Policy. This isn't just for non essential services but also for essential services.**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Somewhat agree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Somewhat agree**

2a) What's working well in the community?

These all appear to be State government services. I'm not sure what this has to do with Local government.

2b) What could be improved?

Local Government could follow the State Government's example on working with Indigenous organisations.

2c) How could these improvements be made?

Council management need to engage with NSW Indigenous bodies to determine how they could provide value to the efforts Council is doing to remove obstacles and create opportunities for Indigenous people to acquire equity in their local communities.

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education?

Neither agree or disagree

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment?

Neither agree or disagree

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing?

Somewhat agree

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available?

Somewhat agree

2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available?

Neither agree or disagree

3a) What's working well in the community?

There are a number of positive events and programs where the Council works well with the local Indigenous communities.

3b) What could be improved?

Its good to see dedicated staff for managing these activities. An Aboriginal Action Plan that shows true commitment and measurable outcomes rather than focusibg on tickbox items such as NAIDOC week, Welcome to Country and getting an Indigenous artist to do a few murals around the area.

3c) How could these improvements be made?

Community needs to see that the Aboriginal officer role and the Action Plan have power to influence real decisions that pose an obstacle to building relationships that lead to Indigenous and non Indigenous people having parity in the community.

4a) What's working well?

Not a great deal

4b) What could be improved?

Our people do not feel a part of the community. The treatment of our people may have improved but we're still wary. As stated previously, Council needs to be aware of this and proactive in how they remove this fear.

4c) How could these improvements be made?

No token roles with Council. Actual decision making roles at the top management level is required. Follow the lead of the Aboriginal Procurement Policy.

4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level?

Strongly disagree

5) What do you believe are the priority issues for the local Aboriginal Community?

Everything comes from self determination. The community has been held down for so long that it is very hard to get up without a hand up (not a hand out). We're proud people and, if given meaningful business engagement and decision making opportunities, the transition of those communities to parity and their participation with the wider community will happen in an organic and respectful way.

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Email

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Yes. Keep me informed

Aboriginal Action Plan Survey



Submission date: **30 March 2020, 4:02PM**

Receipt number: **34**

Related form version: **4**

What is your age group? **35-49**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **TAREE - 2430**

1a) What's working well in your community? **good medical center**

1b) What could be improved? **better relationship with aboriginal community**

1c) How could these improvements be made?
more housing
better transport options
more flexibility of services

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Somewhat agree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Somewhat disagree**

2a) What's working well in the community? **aboriginal pathway courses**

2b) What could be improved?
better support while studying
increased allowance whilst studying

2c) How could these improvements be made? **more aboriginal justice services**

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education? **Somewhat disagree**

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment? **Strongly disagree**

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing? **Somewhat disagree**

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available? **Strongly disagree**

2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available? **Strongly disagree**

3a) What's working well in the community? **events**

3b) What could be improved? **more events and celebrations with council support and funding**

3c) How could these improvements be made? **work more with community working party**

4a) What's working well? **nil**

4b) What could be improved? **different ways to contribute to decision making**

4c) How could these improvements be made?

4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level? **Strongly disagree**

5) What do you believe are the priority issues for the local Aboriginal Community? **housing
justice
health
education
culture**

Your name

Contact phone

Email address

Postal address

What is your preferred contact method? **Email**

Please tick the box below if you would like to be kept **Yes. Keep me informed**
informed about the Aboriginal Action Plan that will go on
public exhibition for comment later this year.

Aboriginal Action Plan Survey



Submission date: **30 March 2020, 9:00PM**

Receipt number: **35**

Related form version: **4**

What is your age group? **50-59**

Do you identify as Aboriginal or Torres Strait Islander? **Yes**

Where do you live? **TAREE - 2430**

1a) What's working well in your community? **N/A**

1b) What could be improved? **More local community members be involved.**

1c) How could these improvements be made? **Going out and meeting these people face to face and asking what cultural aspects interest them and what they would like their children and families.**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Somewhat disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Somewhat disagree**

2a) What's working well in the community? **N/A**

2b) What could be improved? **More opportunities for young people to gain employment and or traineeships this includes young people and high school**

2c) How could these improvements be made? **Better communication being filtered through to all high schools and the AECG committee**

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education? **Somewhat agree**

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment? **Strongly disagree**

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing? **Somewhat agree**

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available? **Somewhat disagree**

2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available? **Somewhat disagree**

3a) What's working well in the community? **N/A**

3b) What could be improved? **Involving the whole community not just certain groups**

3c) How could these improvements be made? **Face to face contact meeting where the majority of community is**

4a) What's working well? **N/A**

4b) What could be improved? **Putting up a sign that says Purfleet when entering and leaving Taree. Creating more job opportunities.**

4c) How could these improvements be made? **As above**

4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level? **Strongly disagree**

5) What do you believe are the priority issues for the local Aboriginal Community? **Employment, housing, social and emotional health, better access to specialist GPs and crime**

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Aboriginal Action Plan Survey



Submission date: **31 March 2020, 12:34PM**

Receipt number: **36**

Related form version: **4**

What is your age group? **60-69**

Do you identify as Aboriginal or Torres Strait Islander? **No**

Where do you live? **KILLAWARRA - 2429**

1a) What's working well in your community? **I know there are some schools who are teaching children the Gathang language. Apart from this I don't know of any other opportunities.**

1b) What could be improved? **Having classes available in libraries would open up the opportunity for the wider community.**

1c) How could these improvements be made? **Regular classes in each of the branch libraries which is accessible to most residents.**

1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture? **Strongly disagree**

1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language? **Somewhat disagree**

2a) What's working well in the community? **I think there is still barriers for employment for Aboriginal people due to misunderstanding and prejudice. Local government are on the right track with traineeships, change in policies and this Aboriginal Action Plan.**

2b) What could be improved? **Education and incentives to open up employment opportunities especially in small business.**

2c) How could these improvements be made? **Look at evidence based research to implement employment programs.**

2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education? **Somewhat disagree**

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment? **Somewhat disagree**

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing? **Somewhat disagree**

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available? **Somewhat disagree**

2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available? **Somewhat disagree**

3a) What's working well in the community? **Local government are working on inclusion activities. The Aboriginal worker is a great asset in partnership programs and events. Partnership programs with mainstream organisations are being implemented.**

3b) What could be improved? **More promotion of events and activities to the wider community. Partnerships with a more diverse organisations.**

3c) How could these improvements be made? **Activities/events with an Aboriginal focus and open to mainstream community. Use a range of media for marketing these. Invite more mainstream organisations to be involved in activities/activities/programs.**

4a) What's working well? **PACC meetings are well attended. A voice through the Community Strengthening Officer Aboriginal to council.**

4b) What could be improved? **Promote Community Safety Precinct Committee meetings
Encourage attendance at relevant meetings eg Community Inclusion Wellbeing Reference Group**

4c) How could these improvements be made?

Council promote the CSPC

Target particular Elders to go other meetings.

Encourage them to 'bring a friend'.

4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level?

Strongly agree

5) What do you believe are the priority issues for the local Aboriginal Community?

Employment

Housing

Inclusion

Support with DV

Health education

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Email

Please tick the box below if you would like to be kept informed about the Aboriginal Action Plan that will go on public exhibition for comment later this year.

Yes. Keep me informed

Aboriginal Action Plan Survey



Submission date: **31 March 2020, 4:48PM**

Receipt number: **37**

Related form version: **4**

What is your age group?	60-69
Do you identify as Aboriginal or Torres Strait Islander?	Yes
Where do you live?	BUNGWAHL - 2423
1a) What's working well in your community?	Little cultural opportunities are available in our local community.
1b) What could be improved?	An inclusive approach to cultural development and education within all communities.
1c) How could these improvements be made?	Giving opportunities to an inclusive population of Aboriginal peoples.
1d) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising culture?	Somewhat disagree
1e) To what extent do you agree that Aboriginal People have adequate resources in retaining and revitalising language?	Strongly disagree Somewhat disagree
2a) What's working well in the community?	Not sure
2b) What could be improved?	Giving all community a voice in all aspects of there community and country.
2c) How could these improvements be made?	By giving opportunities and diversity in all leading roles in the community.
2d) To what extent do you agree that Aboriginal People have adequate services and support mechanisms to support their education?	Unsure

2e) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support them with employment? **Strongly disagree**

2f) To what extent do you agree that Aboriginal People have adequate services and support mechanisms available to support their health & wellbeing? **Somewhat disagree**

2g) To what extent do you agree that Aboriginal People have accessible and adequate housing available? **Somewhat disagree**

2h) To what extent do you agree that Aboriginal People have adequate justice services and support mechanisms available? **Unsure**

3a) What's working well in the community? **Not sure**

3b) What could be improved? **Using well qualified diversity in leading roles within the community.**

3c) How could these improvements be made? **Advertising and adhering to all aspects of equal opportunities for all Aboriginal with our area.**

4a) What's working well? **Not sure.**

4b) What could be improved? **Forty years ago there seemed to be far more Aboriginal faces in council teams than we see today.**

4c) How could these improvements be made? **By recruitment and liaison with more Aboriginal groups within the community. Support for new Aboriginal groups to form within the community. A School of Arts hall that would allow meetings and communication within an inclusive community.**

4d) To what extent do you agree that Aboriginal People have their voice considered in decision making at a local level? **Strongly disagree**

5) What do you believe are the priority issues for the local Aboriginal Community? **Community meeting place, jobs, mentor programs, that would create a larger resource for holistic communication, that would allow for outside programs to be carried through to benefit education and progress of good self development programs.**

Your name

Contact phone

Email address

Postal address

What is your preferred contact method?

Email

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Yes. Keep me informed